



# The UNIVERSITY of WESTERN ONTARIO

## MINUTES OF THE MEETING OF SENATE

June 23, 2006

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 58

T. Baerg	R. Haines	A. Pearson
D. Barclay	S. Hatibovic-Kofman	A. Pitman
M. Bartlett	T. Hewitt	J. Plug
I. Birrell	S. Hill	R. Robertson
M. Broadfoot	S. Kabene	A. Sells
C. Brown	R. Keirstead	R. Semmens
S. Camiletti	G. Killan	D. Shrubsole
M. Carroll	P. Klein	P. Simpson
A. Chant	G. Kulczycki	S. Singh
N. Crowther	D. Laird	S. Spaulding
P. Davenport	L. Lawson-Hellu	J-L Suarez
P. Dean	F. Longstaffe	T. Topic
P. Doyle	R. Macmillan	J. Toswell
N. Dyer-Witheford	L. McKechnie	S. Usprich
N. Ecclestone	M. Milde	T. Vandervoort
J. Etherington	L. Miller	J. Weese
J. Floryan	B. Millman	J. White
T. Fulton	V. Miransky	E. Yanful
T. Garrard	J. Nisker	
T. Gorski	K. Okruhlik	

Observers: S. Dea, J. Doerksen, F. Dolan, D. Jameson, G. Tigert, A. Weedon

By Invitation: M. England, K. Shoemaker, M. Workentin

S.06-101 **Minutes of the Previous Meeting**

The minutes of the meeting of May 19, 2006 were approved as circulated.

S.06-102 **REPORT OF THE PRESIDENT**

The President reported on the draft report of the Strategic Planning Task Force: “Engaging the Future.” Overhead slides used to highlight his presentation are attached as [Appendix 1](#).

**OPERATIONS/AGENDA COMMITTEE** [Exhibit I]

S.06-103 **Redesignation of SUPAD from SCUP to the University Research Board, Revision of the Terms of Reference of SCUP and the Terms of Reference and Composition of the URB**

It was moved by A. Pearson, seconded by J. White,

That Senate approve, effective July 1, 2006:

that the Subcommittee on Priorities for Academic Development (SUPAD), currently a subcommittee of the Senate Committee on University Planning (SCUP), be redesignated as a Subcommittee of the University Research Board (URB) and SUPAD's terms of reference revised as shown in Exhibit I, Appendix 1, and,

that the Terms of Reference of SCUP be revised to remove the reference, "To approve allocations from the Academic Development Fund" and the Terms of Reference of the URB be revised by the addition of this reference, and,

that the Terms of Reference and Composition of the University Research Board be revised as shown in Exhibit I, Appendix 2.

CARRIED

S.06-104 **Autumn Convocation, Richard Ivey School of Business**

It was moved by A. Pearson, seconded by M. Milde,

That Senate approve the addition of an autumn convocation ceremony for graduates from programs of the Richard Ivey School of Business beginning in fall 2007, with the first ceremony to be held on September 21, 2007. The same time frame will be used in subsequent years.

CARRIED

*Secretary's Note: Subsequent to the meeting it was realized that the proposed timing for the first ceremony conflicted with a meeting of Senate. The first ceremony will, therefore, be held on September 20, 2007.*

S.06-105 **Composition of the Animal Use Subcommittee**

It was moved by A. Pearson, seconded by S. Singh,

That Senate approve that the Composition of the Animal Use Subcommittee be increased by a third position for the members and alternates to be named as President's Appointees (General Community Representatives), as shown in Exhibit I, Appendix 3, page 2.

CARRIED

S.06-106 **AUS Composition - Response to Senate Inquiry**

Senate received for information a response on a number of questions raised with respect to the membership of AUS and its relationship to Senate at the meeting on February 17, 2006 (S.06-21), detailed in Exhibit I, item 4: why the Subcommittee is so large, why there is no undergraduate

student representation, and why the Subcommittee does not include Senate-elected members rather than members elected by other bodies.

The report stated that as is apparent from its terms of reference (see Exhibit I, Appendix 3), the Subcommittee has a very specialized set of tasks to carry out that requires a level of expertise and understanding of animal use and care in order to be sure that the University complies with CCAC regulations, the provincial Animals for Research Act, and the University's own policies. While the CCAC requires that the committee include a reasonable number of lay members appointed at arms-length from the University, predominantly the members have technical expertise in animal use and care.

With respect to student representation, again, the expectation is that members would have the requisite level of expertise in animal use and care. Graduate students, past and current, who have served on the Subcommittee have had sufficient experience and training to reach that level of expertise.

As further explained in Exhibit I, item 4, the workload of the committee is quite heavy in order to review and approve the details of animal use protocols and any modifications that may need approval. In addition, AUS members conduct site visits of the various animal use facilities throughout the year, again to ensure compliance with government regulations. Given the scope of the Subcommittee's responsibilities it needs to be large enough to manage the workload.

Regarding the final question, it was reported that neither the AUS (created in 1995) nor its predecessor, the Subcommittee on Research and Teaching Involving Animals (created in 1985 and disbanded June 30, 1995) have ever had Senate-elected members.

S.06-107 **Candidates for Degrees and Diplomas - Spring Convocation 2006**

On behalf of the Senate (S.96-124), the Provost approved the list of Candidates for Degrees and Diplomas to be awarded at Spring Convocation 2006, as recommended by the Registrar. The list of candidates is appended to the Official Minutes of this Senate meeting.

S.06-108 **Order of Convocation for Autumn 2006**

**THURSDAY, OCTOBER 19 - 3:30 P.M.**

Faculty of Graduate Studies\*  
Faculty of Education  
Faculty of Engineering  
Faculty of Health Sciences  
Faculty of Law  
Schulich School of Medicine & Dentistry  
Don Wright Faculty of Music  
Richard Ivey School of Business

\* = students in programs hosted by the Faculties of Education, Engineering, Health Sciences, Law, Schulich School of Medicine & Dentistry, Don Wright Faculty of Music, and the Richard Ivey School of Business

**FRIDAY, OCTOBER 20 - 10:00 A.M.**

Faculty of Graduate Studies\*  
Faculty of Arts and Humanities  
Faculty of Science  
Brescia University College  
Huron University College  
King's University College

\* = students in programs hosted by the Faculties of Arts and Humanities, and Science

**FRIDAY, OCTOBER 20 - 3:30 P.M.**

Faculty of Graduate Studies\*  
Faculty of Information and Media Studies  
Faculty of Social Science

\* = students in programs hosted by the Faculties of Information and Media Studies and Social Science

S.06-109 **Fall 2006 Senate Election Schedule**

The Fall 2006 Senate Election Schedule, detailed in Exhibit I, item, 7, was received for information.

**NOMINATING COMMITTEE** [Exhibit II]

S.06-110 **Distinguished University Professor Selection Committee**

R. Darnell and R. Puddephatt were elected to the Distinguished University Professor Selection Committee (terms to June 30, 2008).

S.06-111 **Faculty Scholar Selection Committee**

R. Secco and J. Stokes were elected to the Faculty Scholar Selection Committee (terms to June 30, 2008).

S.06-112 **University Planning** (SCUP)

S. Kabene (term July 1, 2006 - June 30, 2009) and T. Church (term July 1, 2006 - June 30, 2007) were elected to the Senate Committee on University Planning.

S.06-113 **University Research Board** (URB)

M. Fazekas (term July 1, 2006 - June 30, 2007), G. Leckie (Alternate)(term July 1, 2006 - June 30, 2007), J. McMullin and M. Valvano (terms to July 30, 2009) were elected to the University Research Board.

S.06-114 **Subcommittee on Research Ethics Policy** (SUREP)

The following were elected to SUREP for terms to June 30, 2008: K. Hill (to serve as Chair), L. Hardingham (Ethicist) and D. Jorgensen.

S.06-115 **Faculty of Health Sciences School of Kinesiology Advisory Committee on Sports and Recreation Services**

A. Johnson was elected to serve on the Advisory Committee on Sports and Recreation Services (term to August 31, 2008).

S.06-116 **Subcommittee on New Undergraduate Programs** (SUNUP)

P. Dean was elected to the Subcommittee on New Undergraduate Programs (SUNUP) for a term to June 30, 2008.

**ACADEMIC POLICY AND AWARDS** [Exhibit III]

S.06-117 **Brescia University College: Scholar's Electives Program**

It was moved by L. McKechnie, seconded by T. Fulton,

That a Scholar's Electives Program be introduced at Brescia University College, effective September 1, 2006, with calendar copy as outlined in Exhibit III, item 1.

CARRIED

S.06-118 **Brescia University College: Minor in Foods and Nutrition**

It was moved by L. McKechnie, seconded by P. Dean,

That a Minor module in Foods and Nutrition, detailed in Exhibit III, item 2, be introduced at Brescia University College, effective September 1, 2007.

CARRIED

S.06-119 **Faculty of Information and Media Studies: Admission, Progression and Requirements for MIT/MPI Modules**

It was moved by L. McKechnie, seconded by M. Milde,

That the Admission, Progression and Graduation Requirements for the Honors Specializations and Majors in Media, Information and Technoculture (MIT), and Media and the Public Interest (MPI), be revised to read as shown in Exhibit III, item 3, as recommended by the Faculty of Information and Media Studies, effective September 1, 2006.

CARRIED

S.06-120 **Faculty of Law: Admission Requirements - General Category**

It was moved by L. McKechnie, seconded by S. Usprich,

That Senate approve the revision of the Evaluation and Grading Rules for the Faculty of Law as detailed in Exhibit III, item 4.

CARRIED

S.06-121 **Guidelines on Prerequisites in Modules**

SCAPA has approved the following statement.

**Prerequisites in the Module**

Any new or existing module must be able to be completed without the student having to take courses that are not specified in the Admission Requirements or in the listing of courses counted towards the module itself. Courses having prerequisites that are neither part of the Admission Requirements nor counted towards the module can be included in the module, provided that options of alternative courses that do not have such prerequisites are also available.

S.06-122 **New Scholarships, Awards and Bursaries**

SCAPA has approved on behalf of the Senate Terms of Reference for the following new scholarships, awards, bursaries and prizes, for recommendation to the Board of Governors through the Vice-Chancellor:

Western Science Scholarships (Faculty of Graduate Studies, Science)  
Mitch and Leslie Frazer Scholarship (Faculty of Law)  
Ivey Alumni Association/British Columbia Award (Faculty of Graduate Studies, Business)  
Gwen and Ben Anders MBA Award (Faculty of Graduate Studies, Business Administration)  
Louise Rickwood PhD Scholarship in Nursing (Faculty of Graduate Studies, Nursing)  
Brock Scholarships (Faculty of Graduate Studies, Business Administration)  
Murray Bryant Men's Rugby Team Award (Any Undergraduate Faculty)  
W.A. McKenzie Memorial Bursary OSOTF II (Any Undergraduate Faculty)  
Anne McKenzie Bursary (Any Undergraduate Faculty)  
James A. Erskine Contribution to Learning Award (Richard Ivey School of Business)  
RSM Richter Michael Rotstein HBA Scholarship (Richard Ivey School of Business)

S.06-123 **Policy on Eligibility for Gold Medals**

SCAPA has approved that the policy on Eligibility for UWO Gold Medals (which is to be phased out in September 2008), detailed in Exhibit III, item 7, will be revised to remove references to specific medals offered for Social Science, Kinesiology and Business Administration.

**UNIVERSITY PLANNING** [Exhibit IV]

S.06-124 **ING DIRECT Fellowship in Finance or Operations**

It was moved by M. Bartlett, seconded by S. Singh,

That the ING DIRECT Fellowship in Finance or Operations be renewed at the Richard Ivey School of Business, under the terms of reference shown in Exhibit IV, item 1, for an additional one-year period based on an expendable gift.

CARRIED

S.06-125 **Hicks Morley January Term Faculty Fellowship in Labour and Employment Law**

It was moved by M. Bartlett, seconded by S. Usprich,

That the Hicks Morley January Term Faculty Fellowship in Labour and Employment Law be created in the Faculty of Law under the terms of reference detailed in Exhibit IV, item 2.

CARRIED

S.06-126 **Revised Funding Recommendations 2006-07 ADF Major Grant Competition**

A grant awarded in the 2006-07 Major Grant competition will receive parallel funding from NSERC. Therefore, the value of the ADF award is reduced to a level to meet the difference between the project budget and the NSERC award. This budgetary change will permit funding of two additional grants from the recent 2006-07 Major Grant competition. The revised list of awards is contained in Exhibit IV, Appendix 1.

S.06-127 **Annual Update on Performance & Activity Indicators**

Mr. Martin England, Senior Advisor to the President and Director of Institutional Research gave a report on performance and activity indicators. Overhead slides used to highlight his presentation are attached as **Appendix 2**. The report in its entirety may be viewed at:  
[http://www.ipb.uwo.ca/documents/2006\\_performance\\_indicator.pdf](http://www.ipb.uwo.ca/documents/2006_performance_indicator.pdf)

**UNIVERSITY COUNCIL ON ANIMAL CARE** [Exhibit V]

S.06-128 **Animal Use Protocol Forms: Signing Authority for Minor Modifications** [MAPP 7.12]

It was moved by S. Singh, seconded by S. Hatibovic-Kofman,

That Senate approve, for recommendation to the Board of Governors through the Vice-Chancellor, that item 4.00 of the Policy and Procedures for the Use of Animals in Research and Teaching (MAPP 7.12) be revised to allow approval of minor modifications to protocol forms to be signed by the administrative assistant for the Animal Use Subcommittee, on behalf of the AUS Chair.

4.00 Studies may not commence nor can assurances be sent to granting agencies until the “Animal Use Protocol” is approved by AUS and signed by the Chair of AUS or a designate.

4.01 For minor modifications, e.g., changes in protocol title, funding, personnel, strain, location/housing, animal number increases of less than 100%, the Administrative Assistant for AUS may sign on behalf of the AUS Chair.

CARRIED

S.06-129 **2005 Annual Report of the University Council on Animal Care**

The 2005 Annual Report of the University Council on Animal Care, detailed in Exhibit V, item 2, was received for information.

**HONORARY DEGREES** [Exhibit VI]

S.06-130 **Conferral of Honorary Degrees at MD and Ivey Convocations**

Among the responsibilities delegated to the Honorary Degrees Committee by Senate is the determination of the appropriate convocations for conferral of particular degrees. It has not been the Committee’s practice in the past to include the Ivey and MD convocations held outside the regular convocation periods when it is allotting candidates to ceremonies. At a recent meeting, the Committee reviewed that practice and has determined that, in future, those convocations will be included if there is a nominee particularly suited for those ceremonies. The expectation is that honorary graduands might be assigned to those ceremonies no more than every two or three years.

S.06-131 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit VII]

The report of the Academic Colleague on the 281<sup>st</sup> meeting of the Council of Ontario Universities, detailed in Exhibit VII, was received for information. Topics discussed at the meeting included the

Working Papers posted on the COU website, Canada Research Chairs (CRCs), federal funding to universities, and the Maclean's magazine survey of university rankings.

S.06-132 **ANNOUNCEMENTS & COMMUNICATIONS** [Exhibit VIII]

Announcements & Communications, detailed in Exhibit VIII, were received for information.

Dr. Davenport clarified that the correct title for Dr. Moran's appointment is "Special Advisor to the President", that the start date of the appointment includes a one-year leave, i.e., during 2005, and that the term is to 2009, not 2010.

**ENQUIRIES AND NEW BUSINESS**

S.06-133 **Public Posting of Student Teaching Evaluations and FIPPA**

Professor Carroll's questions submitted regarding the public posting of student evaluations and FIPPA were distributed at the meeting. Mr. Keirstead, a member of the Freedom of Information and Privacy Committee, outlined the evolution of the Act and its amendments and the way in which the provisions of the Act have been interpreted over time. Current direction from provincial government officials is that most employment related and labor relations records are excluded from the provisions of the Act. Thus, teaching evaluations are excluded from the Act but continue to be governed by internal policy. The student grades are considered to be a student's personal information and are not excluded from the Act. Therefore, the University cannot post a student's grade in a manner in which the student could be identified.

Professor Carroll gave the following Notice of Motion:

Given the now-existing norms relating to the release of personal information generally and recognizing that the posting of student evaluations on a public site (i.e., not a site available to students but available to the world at large) constitutes an unjustified invasion of privacy, it is the will of Senate that no student evaluations be posted until such time as students, but not the general public, can access this information.

S.06-134 **Public Posting of Class Lists**

Mr. Chant stated that he recently received an email from the Provost explaining that it was discovered that several class lists were found unprotected on the internet. These lists included the student name, student number and course grade. Steps were taken to protect the data and apologies were given regarding the lapse in security. He asked for further explanation of how this occurred and what steps had been taken as a result. Dr. Doerksen stated that this situation was discovered in mid to late May. Files that included student names, student numbers and grades posed a privacy concern and were immediately blocked and an investigation undertaken to determine whether any additional sites were active. Western's legal counsel received notification of the situation, Western's IT personnel moved to protect the files as quickly as possible and the individuals whose information was posted were informed. There is no evidence that the files were accessed.

Dr. Longstaffe stated that the issue of posting grades in a secure manner will be addressed during the coming months.



**ADJOURNMENT**

The meeting adjourned at 3:15 p.m.

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P. Davenport  
Chair

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I. Birrell  
Secretary

**President's Report to Senate**

- ***Engaging the Future:***  
Draft Report of the Strategic  
Planning Task Force

Paul Davenport      June 23, 2006

**Task Force Members**

Paul Davenport, President (Chair)  
Fred Longstaffe, Provost and Vice-  
President (Academic)  
Named by Board of Governors  
Helen Connell  
Halfdan Kelly  
John Nash  
Michele Noble

Named by Senate

Sandy Clark (undergraduate)  
Elan Poulson (graduate student)  
Samantha Brennan  
Chris Ellis  
Brock Fenton  
Joyce Garnett  
Julie McMullin

Named by UWOFA: Michael Bartlett  
Named by Unity Group: David Empey  
Named by Alumni Association:  
Jim Etherington  
Named by Affiliate Principals:  
Theresa Topic  
Named by USC: Shane Gonsalves  
Named by SOGS: Patti Dalton  
Named by President:  
John Doerksen  
Peggy Wakabayashi

**Task Force Time Line**

June 2005 – Task Force established by  
Senate and Board  
August 2005 – May 2006: 13 meetings –  
3 full-day; 10 meetings, 5-9 PM  
June 2006 – Draft Report: ***Engaging the  
Future***  
June – September 2006 – Campus discussion  
September 5/7, 2006 – Open Town  
Meetings  
September 22, 2006 – Senate  
November 22, 2006 – Board of Governors

**Engaging the Future**

1. Setting Directions
2. Enhancing the Undergraduate  
Experience
3. The Graduate Student Experience  
and Graduate Expansion
4. Building the Research-Intensive  
University
5. Internationalization
6. Faculty Recruitment and Retention

### Engaging the Future cont.

7. Commitments to Staff and a Supportive Workplace
8. Alumni Engagement
9. Institutional Advancement
10. Our Campus, Neighbourhood, and Community
11. A Planning Process Designed to Promote Choice
12. Public Investment and Accountability

### Town Hall Meetings

- Tuesday, September 5, 2006  
10:00 a.m. – noon  
3345 Somerville House
- Thursday, September 7, 2006  
3:00 – 5:00 p.m.  
McKellar Room, UCC

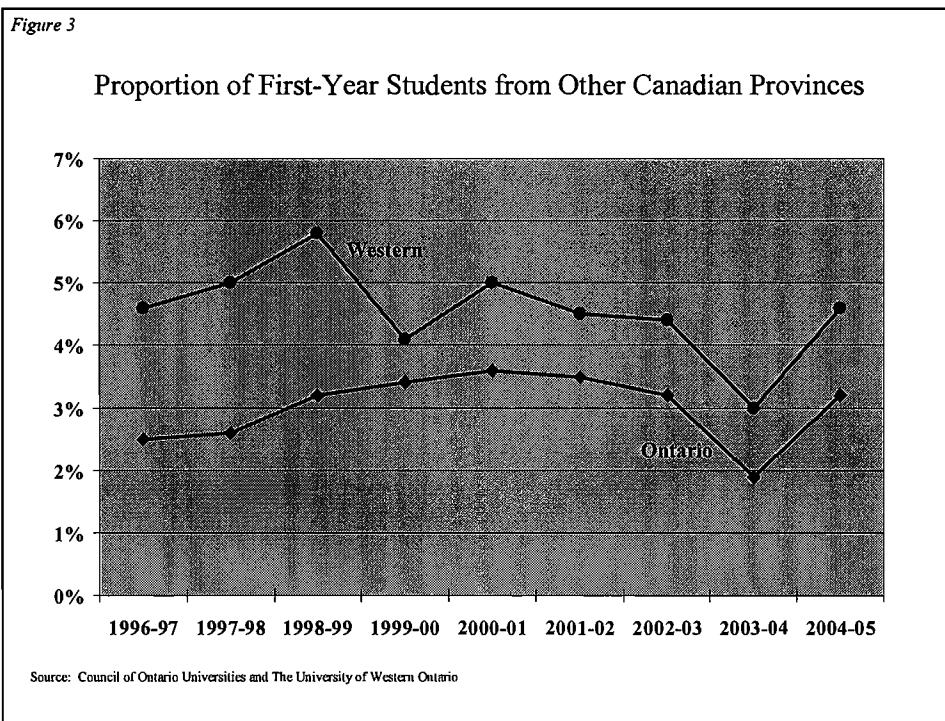
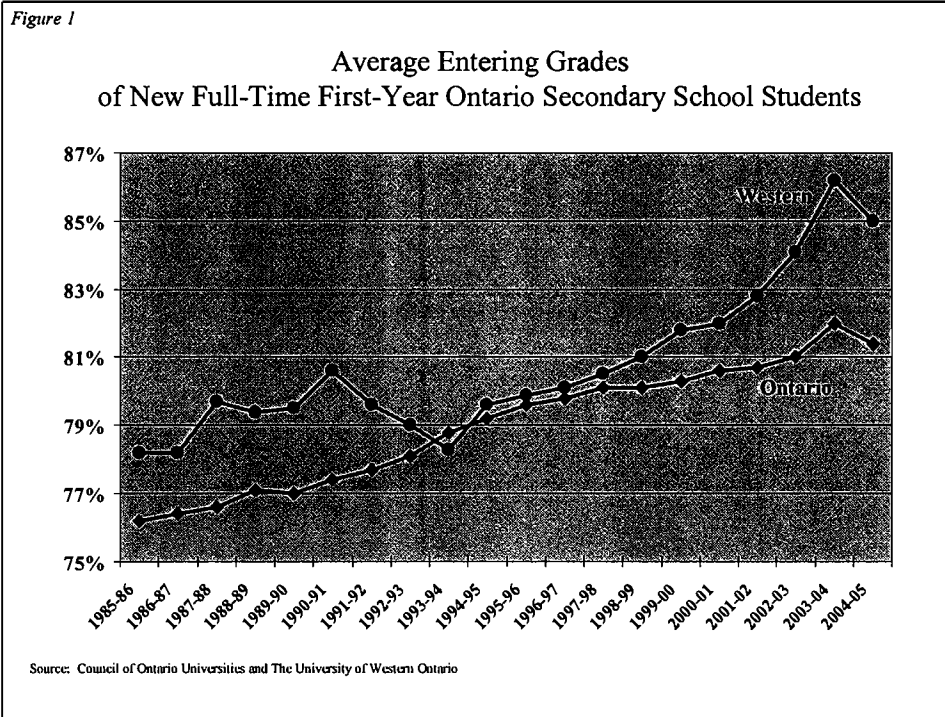
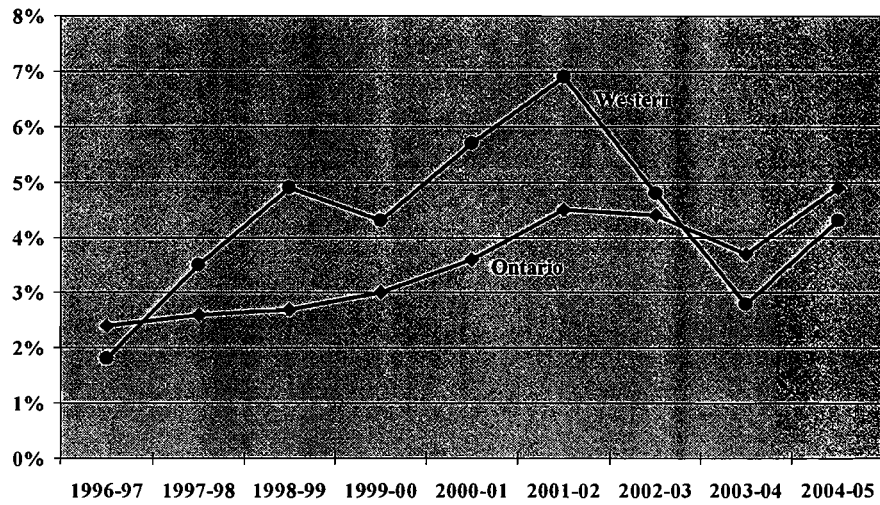


Figure 4

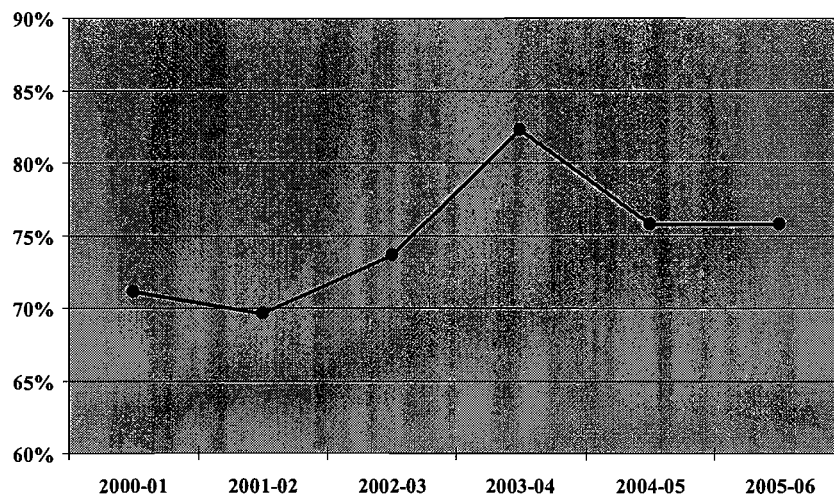
### Proportion of First-Year Students from Other Countries



Source: Council of Ontario Universities and The University of Western Ontario

Figure 7

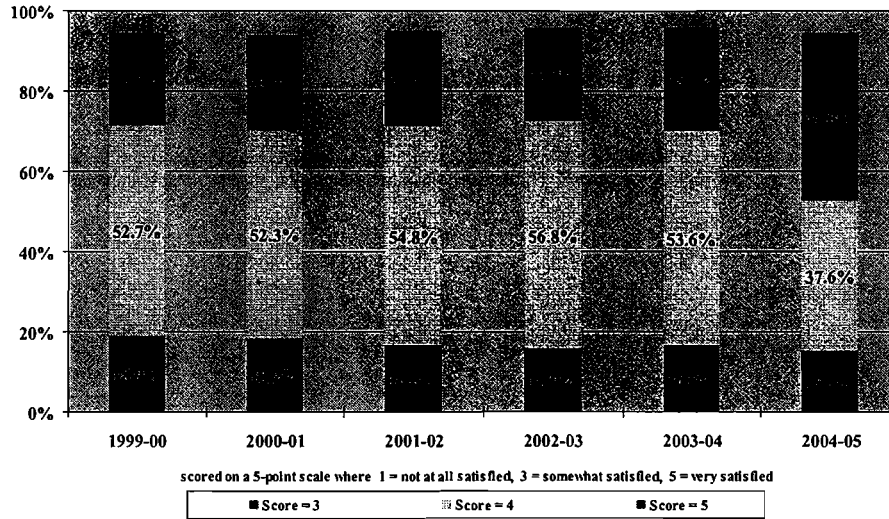
### Percent of Full-Time First-Year Students in Residence at Western



Source: The University of Western Ontario

Figure 9

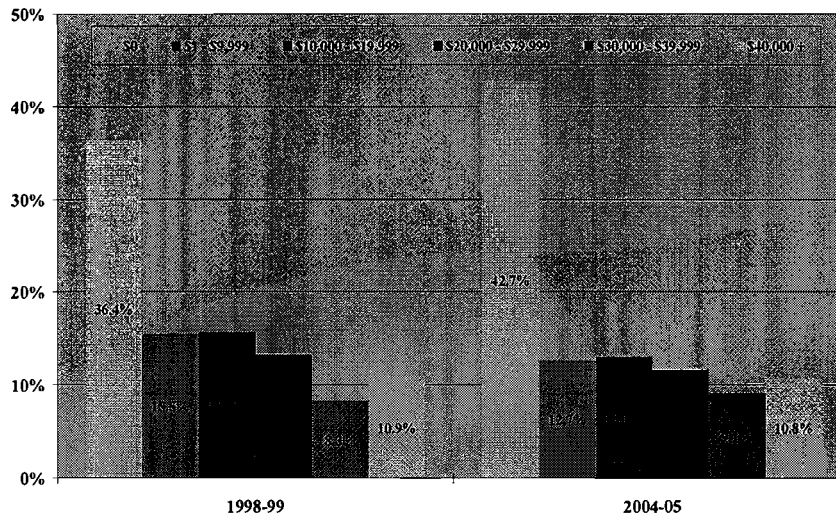
### Overall Satisfaction with Education Received Percentage of Responses Between 3 and 5 (on a 5 point scale)



Source: The University of Western Ontario

Figure 13

### Education-Related Debt at Graduation Western Graduates from Undergraduate Programs



Source: The University of Western Ontario

Figure 17

### 2004-05 Graduate Student Survey – PhD Students Western

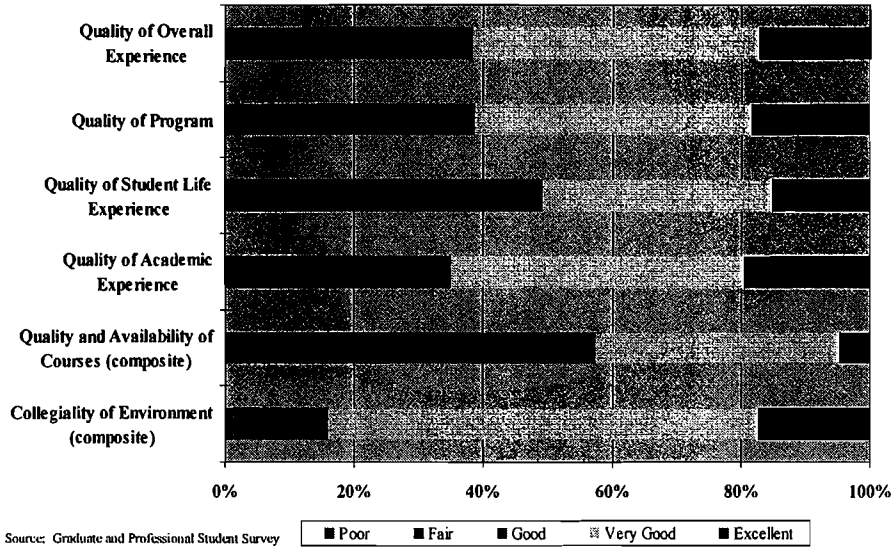
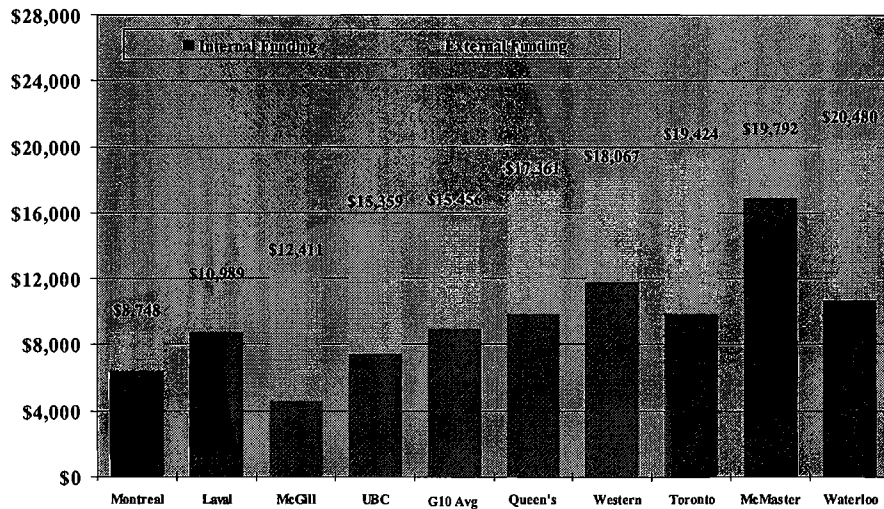


Figure 19

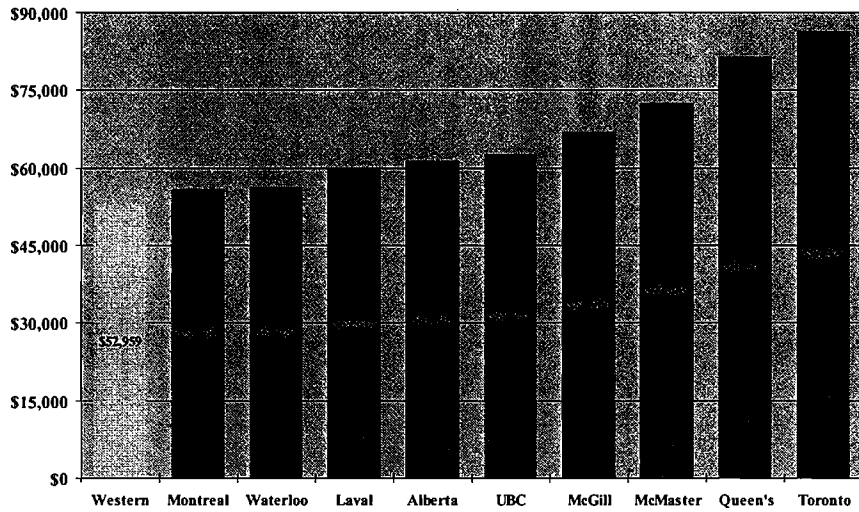
### Average Financial Support per Masters Recipient in All Programs (Excluding Basic Medical Science Programs) 2004-05



Source: G10 Data Exchange; Alberta did not participate

Figure 27

### NSERC Awards Funding per NSERC-Eligible Tenure-Track Faculty Member 2004-05



Source: Natural Sciences and Engineering Research Council of Canada; excludes funding for CRCs, NCEs, and Training. Faculty data from Statistics Canada and include only those eligible for NSERC funding.