



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF SENATE

April 20, 2007

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 70

N. Abbas	C. Dunbar	K. Okruhlik
D. Abelson	D. Dutrizac	M. Oliva
M. Adamson	N. Dyer-Witthof	E. Paulson
M.A. Andrusyszyn	C. Ellis	A. Pearson
Z. Armstrong	J. Etherington	J. Plug
D. Barclay	J. Floryan	R. Rajakumar
F. Berruti	T. Fulton	C. Ross
I. Birrell	J. Garnett	A. Sells
L. Bowman	T. Garrard	P. Senra
M. Broadfoot	J. Gordon	D. Shrubsole
C. Brown	K. Graham	P. Simpson
C. Brown	R. Harris	S. Sims
C. Callander	S. Hatibovic-Kofman	C. Stephenson
T. Carmichael	C. Herbert	J. Tennant
A. Chan	T. Hewitt	B. Timney
A. Clark	M. Johnson	S. Usprich
J. Cole	R. Keirstead	T. Vandervoort
J. Corrigan	G. Killan	D. Wardlaw
R. Coulter	P. Klein	J. Weese
K. Danylchuk	G. Kulczycki	M. Wilson
P. Davenport	W. Lehmann	B. Wood
P. Dean	F. Longstaffe	X. Zou
B. Diemert	R. Macmillan	
P. Doyle	M. Milde	

Observers: R. Chelladurai, K. Clark, L. Gribbon, D. Jameson, G. Tigert, A. Weedon

By Invitation: R. Campbell, J. White

S.07-69

MINUTES OF THE PREVIOUS MEETING

[Dean Pearson assumed the Chair]

The minutes of the meeting of March 16, 2007 were approved as circulated.

SENATE COMMITTEE ON UNIVERSITY PLANNING [Exhibit I]

S.07-70

Robarts Research Institute Integration into UWO

It was moved by F. Longstaffe, seconded by C. Herbert,

That Senate approve and recommend to the Board of Governors for approval the integration of the Robarts Research Institute into The University of Western Ontario as a Research Institute within the Schulich School of Medicine and Dentistry, effective July 1, 2007, in a manner consistent with the Memorandum of Understanding in Exhibit I, Appendix 1.

Dr. Davenport provided an overview of the integration proposal detailed in Exhibit I, item 1, including issues of governance, scientists and staff, budgetary aspects of the integration and leadership, engagement and decision-making. Overhead slides used to highlight his presentation are attached as **Appendix 1**. He noted that after integration, Robarts will have research income of approximately \$40 million and a base operating budget from the University of \$1.8 million. To provide for Robarts expansion in the future, the University will allow Robarts to:

- retain all net commercialization revenue from Intellectual Property (IP) developed solely by Robarts Scientists
- continue to have a special arrangement with regard to the indirect costs of research, which will reflect Robarts' responsibility for the operation of research facilities
- retain the interest on accounts based on research grants and contracts

Dr. Longstaffe and Dean Herbert expressed pleasure and excitement in supporting the proposal for the integration noting that all the Robarts' scientists are supportive of the change, the proposal is in line with Schulich's strategic plan, the department chairs in Schulich see no negative impact on their strategic plans, and from a budgetary point of view the integration can be accomplished without having any net financial impact on the other faculties. Dean Herbert pointed out that the scientists at Robarts are currently Western faculty and a number already occupy UWOFA positions. These high-quality individuals are also already heavily involved in the University's teaching mission, supporting some 150 graduate students.

Asked about future potential revenues, Dr. Davenport explained that in integrating Robarts into the Western family as an institute in the Schulich School of Medicine and Dentistry, it becomes incorporated into the Dean's academic and financial plan. Funding will come from increased graduate student enrolment and research grants. Dean Herbert noted that funds will also be raised through the fundraising campaign. Indirect costs provide a stream of funding that will allow the operation to grow over time.

Responding to a question from Professor Coulter regarding the University's total funding commitment, Dr. Davenport clarified that the University's central budget and the Schulich School together will provide the University's contribution of \$1.8 million.

Professor Coulter asked for clarification of the clause (page 2 of the Memorandum of Understanding) that "during the first five years after this Agreement comes into effect any changes to sections 8 (Fundraising and Communications) and 9 (Commercialization) by Western would require approval by the Dean of the Schulich School and the Scientific Director of Robarts." Dr. Davenport explained that this provision recognizes that the governance of Robarts is facing a dramatic change - going from an independent research institute with its own Board of Governors to one integrated entirely into the Western family. On those particular issues, fundraising and communications and commercialization, a five-year assurance is not a loss to the University and provides a level of stability that Robarts thought important.

Professor Coulter asked how many staff will be dedicated to support Robarts' external relations activities and at what cost. Dr. Davenport replied that two full-time fundraising professionals and one full-time communications officer will be at Robarts. Funding for these positions comes from existing Robarts related resources and is not part of the \$1.8 million base budget transfer. The budgets for those positions previously existed at Robarts.

Professor Coulter asked whether fundraising for Robarts would detract from the amount flowing to Western. Mr. Garrard stated that there are unique areas of research being conducted at Robarts that will attract particular donors who might normally not consider donating to Western. Dean Herbert stated that Western has collaborated with Robarts on fundraising initiatives in the past and believed that the integration would, overall, have a positive effect on fundraising.

In response to questions from Professor Clark about the impact of current Western scientists moving from departments to Robarts and vice-versa, Dean Herbert stated that there is no intent to denude existing faculties or to interfere with the operations of other departments. Dr. Weedon added that there is concern that faculty members at Western would not be able to become Robarts scientists of their own volition, leaving gaps in their own departments. The credentials committee would have to agree to the transfers and the credentials committee would include the Chair of the affected department and the Dean in any discussions.

The question was called and CARRIED.

S.07-71

2007-2008 University Operating and Capital Budgets

It was moved by F. Longstaffe, seconded by C. Stephenson,

That Senate provide advice to the Board of Governors, through the Vice-Chancellor, recommending the approval of the 2007-08 University Operating and Capital Budgets (Exhibit I, Appendix 2 - *green cover*).

Dean Pearson reminded Senate that the operating and capital budgets and setting of tuition fees are in the purview of the Board of Governors. The Senate may provide its advice to the Board under the authority of Section 30.(f) of the *UWO Act*.

Dr. Longstaffe presented the 2007-2008 University Operating and Capital Budgets detailed in Exhibit I, Appendix 2, including the planning and budgetary context, priorities for the next 4 years, new initiatives in 2007-08, operating revenues, faculty and support unit budget recommendations, student aid, a summary of the operating budget and the capital budget. Overhead slides used to highlight his presentation are attached as [Appendix 2](#).

Professor Coulter asked for an update on the Research Park budget. Mr. R. Campbell, Manager, Financial Analysis and Budget Administration, noted that some major developments that would have an impact on the Research Park budget were underway but were not yet ready to be reported. Dr. Hewitt said that Senate would receive information on the Research Park budget as soon as it is available, but because the Research Park is an ancillary operation, no funding is allocated from the operating budget.

It was moved by N. Abbas, seconded by M. Wilson,

That Senate recommend the 2007-2008 Operating Budget to the Board of Governors with the following amendment:

That Western Bursaries be increased by \$550,000 in order to raise the total financial aid to 4% aligning it with the tuition fee increase.

Ms. Abbas stated that it is in Western's best interest to continue prioritizing needs-based student assistance to ensure tuition revenues are able to grow in the future. Total revenue derived from tuition fees, undergraduate and graduate combined, is budgeted to increase by 3.9% in 2007-08. Due to the continued underinvestment in the university system by the government it is recognized that annual inflationary increases to tuition fees remains a reality in the foreseeable future. Student financial aid from the province has not kept pace with increasing tuition fees. Offsetting debt, particularly for students in high-cost programs, is important.

Dr. Longstaffe stated that the recommendation in the budget is to add \$200,000 to the University's bursary funds. This amount was determined as a result of discussions with the Financial Aid office which estimates the amount of additional funding needed annually to meet Western's guarantee that no qualified student will be unable to attend or continue because of access to insufficient funding. If the estimate of \$200,000 of additional funding proves insufficient, this would be the first draw on resources to cover any shortfall. In addition to the operating budget funds available, an additional \$300,000 is provided through fundraising. It is estimated that in 2007-08 this source will provide another \$300,000 in additional income to be used for student bursaries. The fundraising response from the donor community providing aid-based support for the students continues to be strong and over the last three years an additional \$1.8 million has come in for needs-based support. Mr. Garrard stated that over the last three years, Western's donors have contributed, together with matching funds from the Ontario government, \$39 million that is now endowed at the University and the income of \$1.75 million of which is directed to student aid. The pace of growth for scholarships and bursaries that is being generated from private donors is going to continue to represent a significant contribution to meeting student financial needs. Dr. Longstaffe pointed out that the overall impact of amending the budget to incorporate the \$550,000 over the four years would be a change in Western's ability to meet the Board mandated operating reserve of \$2.5 million. Funds would have to be redirected from current operating budget commitments (such as hiring new faculty) to student aid.

Dr. Harris stated that in the administration of financial aid budget for undergraduate students in first and second entry programs the Registrar's office works with the faculties to have a clear understanding about what individual students will need in order to complete their programs of study. When working with individual applicants to programs who have expressed concern about whether they are going to be able to meet those financial obligations, individual assessments are done that take into account whether students have accumulated debt, dependent children, special needs, etc. These factors are used to calculate the unmet financial need. In the last seven years there has not been a single student who has qualified under the plan at the University and who has come forward to Financial Aid, who has not been able to be supported with a plan that takes into account their needs to allow them to enter the program of their choice or to continue in their program.

Ms. Cole stressed that student debt is an issue and that a contribution of \$550,000 to student bursaries is not unreasonable in light of the fact that the over the last three years the average operating surplus is \$47.6 million. Ms. Kulczycki explained that the surplus includes dollars allocated to faculties that have not yet been expended including faculty appointments and funds are set aside for capital expansion.

Dr. Harris noted that the administration is aware of the issue of student debt load. The amount of debt with which a student might graduate varies across the faculties. Over the past few years the University has instituted programs of support to students whose are unable, upon graduation, to carry the interest on their debt.

Mr. Armstrong queried whether the University was attracting primarily students from more affluent economic backgrounds and who might not need as much support. In response, Dr. Harris reviewed the measures the University has put in place in recent years to reach out to potential students in disadvantaged groups and rural communities to help them understand what support is available.

Mr. Wilson said, with regard to "needs assessment" that a re-evaluation may be needed of the actual cost of university education at Western. The increased funding is needed to lower student reliance

on repayable forms of student aid since many Western students graduate with a high debt load. Students must first go to re-payable aid sources before turning to bursaries.

Professor Dyer-Witthford noted that the key to the argument is that the budget increase to student aid should parallel that of the increase in tuition revenue and asked why the gap exists. Dr. Harris stated that because the Strategic Plan set a flat enrolment, the net enrolment change is declining which makes a difference in terms of the draw down on that fund.

Professor Tennant asked if Senate votes in favor of the increase does it compel those who administer financial aid to put the money in students pockets or bank accounts or can a possible consequence of the increase be simply a surplus in the budget that could be allocated elsewhere. He was concerned about the criteria that would be applied in the allocation of the increased funds. Dr. Longstaffe clarified that Senate provides advice to the Board regarding the budget. If Senate's advice to the Board is consideration of the increase then the whole financial aid model would become part of the discussion. The financial aid model currently used is well-managed and organized and sympathetic to the needs of students.

Dr. Davenport acknowledged that the University has a vital interest in maintaining the guarantee of access. The administration is satisfied that the funds in the financial aid budget can deliver that guarantee of access. Should, further into the year, additional funds be required for financial aid, these funds would be drawn from contingencies. The other area of common interest is the concern about the quality of education and it should be noted that expenditures in the future are lean. There is a need to balance a range of interests within the budget.

Mr. Wilson suggested that the definition of "access" be reviewed. He queried whether graduating with significant deb can truly be considered "access". Perhaps students were deselecting themselves because of perceptions of costs and available financial support. Because of limits on bursaries, students have to turn to commercial loan services to fund the gap between what OSAP provides and the real cost of attending Western. Dr. Harris stated that no limit is set on the amount of bursary funding available to particular students and that individual circumstances are taken into account.

Professor Simpson stated that it would be helpful to know where the funds would come from should Senate vote in favor of the amendment. Dr. Longstaffe said that if the amendment is approved by the Board the budget would require a re-evaluation and the funds would likely be drawn during years two through four of the budget plan.

The amendment was called and DEFEATED.

It was moved by N. Dyer-Witthford, seconded by J. Gordon,

That Senate recommend the 2007-2008 Operating Budget to the Board of Governors with the following amendment:

That Western Bursaries be increased by \$250,000.

Professor Dyer-Witthford spoke in support of the amendment for the reasons presented by the students during the previous discussion. He was particularly concerned about the self-selection of students and debt load upon graduation. An amount of \$250,000 was the middle ground.

The amendment was called and DEFEATED.

Ms. Paulson asked how the \$500,000 fund for interdisciplinary studies would be allocated. Dr. Longstaffe stated that the interdisciplinary funds will be distributed on the basis of a competition. The call for proposals was issued in March. The letters of intent for the first competition have been

received and will be examined by a committee that will make a recommendation on which proposals should receive funding.

Responding to Ms. Paulson's question about graduate student funding (Table 2, line 5), Dr. Longstaffe stated the funds would be allocated to the Dean of the Faculty of Arts and Humanities to be distributed. Dean Okruhlik stated that scholarships will be created to allow the Faculty to be more competitive in recruitment of graduate students.

Ms. Paulson asked if the modernization of office space and study space for graduate students is included in the capital budget (item 4, page 61). Dr. Longstaffe confirmed this point.

The main motion was called and CARRIED.

OPERATIONS/AGENDA COMMITTEE [Exhibit II]
[Dr. Davenport resumed the Chair]

S.07-72 **Official Observer Status for Deans of Affiliated University Colleges**

It was moved by A. Pearson, seconded by L. Bowman,

That Senate approve, in cases where the Academic Dean of an Affiliated University College has not been elected to Senate to represent that College, that the Academic Dean be accorded Official Observer status.

CARRIED

S.07-73 **Richard Ivey School of Business Constitution**

It was moved by A. Pearson, seconded by C. Stephenson,

That the constitution of the Richard Ivey School of Business be revised to read as shown in Exhibit II, Appendix 1.

Responding to Professor Coulter's question regarding the inclusion of six directors of the School of Business on the Faculty Council, Dean Stephenson stated that these directors, who are not faculty, are included on Council because of the importance of the participation of staff. Quorum is such that staff cannot carry a vote. Quorum is 35 with a minimum of 25 being faculty.

The question was called and CARRIED.

S.07-74 **Change in Names of Units**

The change in names of the following units was reported to Senate for information.

S.07-74a **Continuing Studies**

The Western Centre for Continuing Studies has been renamed Continuing Studies at Western.

S.07-74b **Writing Program (with Editorial Change to Faculty of Arts and Humanities Constitution)**

The Writing Program, resident within the Faculty of Arts and Humanities, has been renamed the “Program in Writing, Rhetoric, and Professional Communication”. This change is intended to capture more precisely the activities of this unit. The Director of the Program will also have a corresponding change in title which will be reflected in the constitution of the Faculty of Arts & Humanities. The list of ex officio members of the Faculty Council, item 3 a vi, will be revised to read, “The Director of ~~Writing~~ the Program in Writing, Rhetoric, and Professional Communication.”

References in Senate policies will be revised accordingly to reflect the new name.

S.07-75 **Ivory Tower Blues** (by James Côté and Anton Allahar)

At the March 16th meeting of Senate, under Enquiries, a motion was directed to the Operations/Agenda Committee to ask that consideration be given to inviting the authors of “Ivory Tower Blues” to make a presentation to Senate. As noted in the minutes (S.07-068), the book deals with issues of student and faculty disengagement from the teaching process, and the role of the university in career training.

The University Secretariat consulted with the authors who confirmed that the book was not yet available in print. Both agreed that they would be pleased to speak on the subject in the Fall in a public forum.

The Operations/Agenda Committee questioned the appropriateness of having presentations such as this made during Senate meetings and determined that, since a broad public forum is sought, that it would be better for the event to be arranged a) at a time convenient to the authors, and b) in a space accessible to the faculty, staff, students and the general public. The Committee thought that the sponsorship of an academic unit might be appropriate. The Dean of the Faculty of Social Science has indicated that he would be pleased to work with the authors to arrange an event for the Fall.

SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit III]

S.07-76 **LLB (UWO)/LLM (RuG) Combined Program**

It was moved by M. Milde, seconded by C. Brown,

That effective September 1, 2007, a Combined Program leading to a LLB (UWO) and LLM (RuG), detailed in Exhibit III, item 1, be introduced by the Faculty of Law with the [Faculteit der Rechtsgeleerdheid, Rijksuniversiteit Groningen] Faculty of Law, University of Groningen, The Netherlands.

CARRIED

S.07-77 **Excellence in Teaching Award Regulations**

It was moved by M. Milde, seconded by R. Coulter,

That the Excellence in Teaching Award Regulations be revised as shown in Appendix 1:

- a) to change the Marilyn Robinson award to be a framed print with engraved plaque, rather than a plaque and paperweight,
- b) to add a requirement for a statement from nominees on their teaching philosophy, and,

- c) to add a requirement that nominators ask each individual writing a letter of support to declare whether he or she would agree to having the letter made public,

and, that the deadline for nominations be changed from January 15 to December 15, effective for 2007-08 and future years.

CARRIED

S.07-78 **Course Load for Undergraduate Students**

It was moved by M. Milde, seconded by M. Wilson,

That the Policy on Course Load for Undergraduate Students, detailed in Exhibit III, item 3, be approved.

CARRIED

S.07-79 **Policy on Academic Accommodations for Students in the Reserve Forces**

It was moved by M. Milde, seconded by D. Shrubsole,

That the policy on Academic Accommodations for Students in the Reserve Forces detailed in Exhibit III, item 4, be approved.

CARRIED

S.07-80 **Policy on Aegrotat Standing**

It was moved by M. Milde, seconded by D. Shrubsole,

That the policy on Aegrotat Standing be revised, as highlighted in Exhibit III, item 5.

CARRIED

S.07-81 **Faculty of Engineering Timeline for Completion of BESC Degree Program**

It was moved by M. Milde, seconded by C. Herbert,

That all part-time and full-time students enrolled in the Faculty of Engineering be required to complete the academic requirements for the BESC degree within ten years of their first registration in Western Engineering, as shown in the policy statement detailed in Exhibit III, item 6.

S.07-82 **Faculty of Law: Revised Policy on Evaluation and Grading Rules**

It was moved by M. Milde, seconded by C. Brown,

That effective September 1, 2007, the calendar description for "Evaluation and Grading Rules" be revised in the Faculty of Law as detailed in Exhibit III, item 7.

CARRIED

S.07-83 **Policy on Recording Names on Academic Records and Degree Diplomas**

It was moved by M. Milde, seconded by M. Wilson,

That effective September 1, 2007, the Policy on Recording Students' Names on Academic Records and Degree Diplomas be approved as detailed in Exhibit III, item 8.

CARRIED

S.07-84 **New Scholarships, Awards and Bursaries**

Senate received for information the Terms of Reference for new scholarships and awards, for recommendation to the Board of Governors through the Vice-Chancellor as outlined in Exhibit III, item 9 of the SCAPA report.

Christian Lassonde Scholarship (Faculty of Graduate Studies; Faculty of Engineering)
Julie Lassonde Scholarship (Faculty of Graduate Studies; Faculty of Engineering)
William A. Cole Award for Excellence in Audiology (Faculty of Graduate Studies, Communication Sciences and Disorders)
Tornado Insulation Athletic Awards (Any Undergraduate Program)
Ralph Spencer and Frances Clare MacLean Award (Any Undergraduate Program; Faculty of Graduate Studies)
J.G. McLeod Scholarship in Family Law (Faculty of Law)
RTO District 8 Student Awards for Excellence in Practicum Teaching (Faculty of Education)
Daria Telizyn Piano Scholarship (Don Wright Faculty of Music)
P. Michael Salentyn Memorial Award (Faculty of Social Science, Management and Organizational Studies)
Helen and Warren Bongard Award (Faculty of Law)
Dr. Carol Hindmarsh Bursary (Schulich School of Medicine & Dentistry, Medicine)
Dr. Carol Hindmarsh Summer Studentship Award (Schulich School of Medicine & Dentistry, Medicine)
Gordon and Myrtle Stevenson OSOTF/OTSS Scholarship in English (Faculty of Arts and Humanities, English)
Allen Philbrick Mustang Football Recruitment Scholarship (Any Undergraduate Program)
Unitron Hearing Entrance Award in Clinical Audiology (Faculty of Graduate Studies, Communication Sciences and Disorders)
Unitron Hearing Distance Clinical Education Bursaries (Faculty of Graduate Studies, Communication Sciences and Disorders)
Larry Haylor Recruitment Scholarships (Any Undergraduate Faculty)
Jessica Jean Campbell Coulson Award (Faculty of Graduate Studies, Education)
TD Bank Financial Group Women in Management MBA Awards (Faculty of Graduate Studies, Business Administration)

S.07-85 **Policy on Eligibility for Awards for Scholar's Electives Students**

Senate was informed that the policy on Scholar's Electives Program - Eligibility for Scholarships, Awards Prizes had been revised as shown in Exhibit III, item 10 to reflect the fact that the Dean's approval is no longer necessary for students in a Scholar's Electives Program who complete for In-Course awards/scholarships/prizes. The Academic Handbook had been revised to reflect the change.

S.07-86 **Procedures for SCAPA and DAP Submissions**

DAP and SCAPA Procedures for the Transitional Year (from April 15, 2007 to April 30, 2008)

By mid-April, all Faculties/Schools/Colleges/Departments are to have submitted renumbered lists of courses and renumbered programs and modules for the SURC Web site:

<http://www.uwo.ca/univsec/SURC/>

As noted in Exhibit III, item 11, after May 1, 2007, the Registrar's Office will update the lists of program/modules and courses on the site as a result of changes made by SCAPA and DAP.

The links to the format used for SCAPA and DAP requests during the transitional year, i.e., during the transition from 3 digit numbers (still needed for Fall 2007) to 4 digit numbers (for Fall 2008) have

been updated on the Academic Handbook Web site. An additional change was also made to the section on consultation. It was revised to allow one month for consultation between the Department originating the proposal and the Deans and Department Chairs consulted.

HONORARY DEGREES COMMITTEE [Exhibit IV]

S.07-87 **Honorary Degree Recipients 2007**

Senate received for information, detailed in Exhibit IV, the list of the Spring 2007 honorary degree recipients who will be honored at the 288th Convocation to be held Monday - Friday, June 11 - 15, 2007 and at Western's Hong Kong Convocation to be held on Sunday, October 7, 2007.

REPORT OF THE PRESIDENT

S.07-88 **Gazette Issue Published April 3, 2007**

Dr. Davenport addressed Senate regarding the April Fool's edition of The Gazette, stating that the negative messages contained in that issue undermine Western's efforts to recruit and retain a diverse community of students, faculty, and staff. Many suggestions had been received from concerned members of the community including: 1) improvement in the way the Gazette is run, 2) a desire to see the administration or Board of Governors more involved when things go wrong with the Gazette, and 3) addressing the climate issue at Western beyond the Gazette. He thanked those who took the time to attend a town hall meeting held on campus April 13, hosted by the Western Caucus on Women's Issues (WCWI).

With regard to the reforms needed at the Gazette, Dr. Davenport reported that the President of the USC has outlined five significant changes in the operation of the Gazette that will be taken by May 31st:

- The drafting of a journalistic code of ethics in consultation with Professor Romaine Smith-Fullerton, a Western specialist in ethics in journalism.
- Formal equity training for Gazette editors with the assistance of Western's Director of Equity and Human Rights Services, Larissa Bartlett.
- Revamping of a formal complaints process that will yield outcomes to valid grievances.
- Engaging media professionals who have offered to act as mentors, as well as a faculty advisor, until recommendations on an Advisory Board can be made by a Study Group.
- Establishing the composition and structure of the Study Group

He stated that it is important that students take the leadership role in making the Gazette accountable for proper ethical and editorial standards.

With regard to the engagement of the administration and the Board of Governors Dr. Davenport explained that the Board of Governors will consider a resolution at its May 3, 2007 meeting on the responsibility it has for collecting the student fees that finance the Gazette and for providing access to University facilities to distribute the newspaper.

With regard to the general environment of equity and inclusiveness at Western Dr. Davenport stated that for years many people at Western have worked to make Western a welcoming community to a

wide diversity of people. He would meeting with the President's Standing Committee on Employment Equity in the very near future to get its members' views on the next steps that Western needs to take. In addition, the Caucus on Women's Issues, the leaders of student and employee groups, and others will be engaged immediately to determine the most effective ways to achieve fully the University's equity goals. Dr. Longstaffe advised that Senate will receive regular reports on this matter.

Mr. Armstrong noted that the issue of mental health and its relation to safety on campus also needed to be addressed. He asked what the administration is doing to address issues of mental health and to ensure that every student is supported during his/her studies. Dr. Davenport replied that this issue is on the senior team's agenda. The problems of mental health among university students is rising significantly over North America. The waiting list to get a first appointment and continuing counseling at Western is distressing. Dr. Harris stated that Western is concerned about having adequate support in place for students who are in search of assistance. Student Development Services staff does provide an on campus service which includes an elaborate triage that assures that if an individual is identified as being in a difficult situation he/she will be seen immediately. The waiting list for ongoing service is caused partly by the heavy call on the community infrastructure and partly by the inability to refer students out for service and have it delivered in a timely way. Different options are being explored, including finding resources to increase the level of service provided and collaboration with the Department of Housing to see if there are ways to provide 24-hour, weekend assistance to support the residence staff if students are in a difficult situation. The other issue involves safety of students, brought to the force recently by the Virginia Tech killings. Western is fortunate that there are not many profound breaches of conduct under the Code of Student Conduct, but in the cases that are really alarming the students involved are often struggling with serious mental health issues. In the management of the Code, the office of the President, Registrar's Office, legal counsel, Deans' offices and the Campus Police Service work closely together.

Mr. Etherington asked for clarification of the position of the Gazette: is it to continue as a forum of freedom of expression in journalism or is it to move into a situation where there is more control. Dr. Davenport stated that he does not wish to see the University or the President's office having responsibility for the Gazette. The students must determine how they will exercise their responsibilities as publisher. The Gazette rules are written so that the USC President or the Council does not have the power to remove the editor. The USC must deal with this issue.

Dr. Harris stated that part of the analysis of the climate will involve a review of the harassment policy. Many London community associations/services and those on campus have offered to provide assistance and training to the USC and the Equity Office. Dean Herbert stated that it is an ongoing issue for the whole community, not just a women's problem.

Dean Okruhlik announced that a re-screening of the "Chilly Climate" video will occur and invited all to attend.

Prof. Coulter thanked the President and the Provost for their decision to take action on the matter of the Gazette "spoof" issue, indicated that the Women's Caucus and the UWOFA Board would be keeping a watching brief to ensure that the promises made by senior administration were honoured, and commended the Provost for understanding that the university culture would have to change.

ENQUIRIES AND NEW BUSINESS

S.07-89

Food Service Workers Strike at Huron

Professor Coulter asked whether Western gave permission to Compass Foods, the employer of the food service workers who are on strike, to use University property to bring in replacement workers and to deliver product to the Huron University College Food Court and whether Western has forbidden union workers to picket on the University property between Springett parking lot and the

Food Court. Ms. Kulczycki indicated that she would respond to Professor Coulter on both questions once she had investigated.

S.07-90

Budget Process

Mr. Armstrong asked if there is a formal avenue for students to provide input during the development of the annual budget. Dr. Longstaffe explained that students are involved at the departmental and school councils levels that feed into the development of a faculty budget. The budget process includes meetings between the administration and student leaders regarding tuition recommendations. SCUP, which does include student representation, reviews the preliminary budget document as does Senate in February. Ms. Kulczycki noted that the Student Services Committee provides input into the budget process including student priorities and areas of need.

ADJOURNMENT

The meeting adjourned at 4:35 p.m.

P. Davenport
Chair

I. Birrell
Secretary

Integration of the Robarts Research Institute into the Western Family

- Robarts science
- Governance
- Scientists and staff
- Budgetary aspects of the integration
- Leadership, Engagement, and Decision-Making

Senate
April 20, 2007

Robarts Science

- Western is proud of the Robarts Research Institute and of our role in founding and supporting it.
- Robarts has an international reputation for excellence in biomedical science.
- Publications in leading journals (Science, Nature) and outstanding awards (e.g., Menon and Ferguson as Top 40 under 40).
- World class facilities for DNA Sequencing, MRI, and genomics research available to all Western researchers.
- Strong contribution to the overall national and international reputation of Western, of great value to all in the Western community.

Western and Robarts

- Beginning in January, 2007, consultations have been held with Robarts Group Leaders, Chairs in Schulich, and student and employee groups, with reports to Senate in February and March.
- On March 21, 2007, Western and Robarts reached agreement on an MOU describing the conditions under which Robarts would be integrated into the Western family as a Research Institute in the Schulich School of Medicine and Dentistry.
- The MOU was signed by the President of Western, the Dean of Schulich, and the Interim Scientific Director of Robarts, Dr. Cecil Rorabeck.
- The integration requires approval by Senate, the Board of Robarts, and the Board of Western.

Governance

- The Robarts Research Institute will retain its name and brand, and be integrated into the Western family as an Institute in the Schulich School, subject to the Western Board and Senate under the UWO Act.
- The leader of Robarts will have the title of Scientific Director and report to the Dean of Schulich.
- Western commits to the same collegial-decision making process at Robarts as operates elsewhere in the University.
- Western's Board and Senate will have the same authority that they have with similar units on campus.

Robarts Scientists

- The Dean of Schulich will enable Robarts Scientists to have the time and resources to continue to carry out world class research.
- Robarts Scientists retained at Western will be integrated into academic departments under conditions described in section 5 of the MOU.
- The process for establishing tenured and tenure-track positions will be worked out and be approved by Western, Robarts Scientists, and UWOFA.

Staff

- Those administrative staff retained by the University will be integrated into the appropriate University departments.
- Former Robarts employees retained by the University will become members of the corresponding employee groups at Western. Those employees doing the work of unionized employees at Western will be members of the appropriate Western union.

Building Robarts

- After integration Robarts will have research income of some \$40 million and a base operating budget from the University of just \$1.8 million. To provide the budget for Robarts expansion in the future, the University will allow Robarts to:
 - retain all net commercialization revenue from IP developed solely by Robarts Scientists
 - continue to have a special arrangement with regard to the indirect costs of research, which will reflect Robarts' responsibility for the operation of research facilities
 - retain the interest on accounts based on research grants and contracts

Budgetary Aspects of the Integration

- The base budget at Robarts, after integration into Western, will require about \$4.4 million to attain long-term balance. The \$4.4 million will be found as follows:
 - a \$2.6 million reduction in Robarts ongoing expenditure, with most decisions taken in April 2007
 - a base-budget transfer of \$1.8 million from the University, shared equally between the central budget and the Schulich School
- The \$23 m in funding announced by the Province on March 29 included \$12 m for scientific research and \$11 m for the integration of Robarts into Western. The \$11 m will be transferred to the Schulich School and managed by the Dean in support of the one-time costs of Robarts integration.

Leadership, Engagement, and Decision-Making

- Western will appoint an outstanding internationally recognized Scientific Director with an active research program.
- As set out in the MOU, Robarts will have an Executive Committee and an Advisory Council to advise the Scientific Director on strategic and operational issues.
- Subject to approval by Senate, Robarts Scientists will identify one of their number as a member of the Selection Committee for the Dean of the Schulich School.
- Western and Robarts are committed to a new model for technology transfer with a single office for all publicly funded research institutions in London.

The University of Western Ontario

**2007-08 Operating
and
Capital Budgets**

Senate -- April 20, 2007

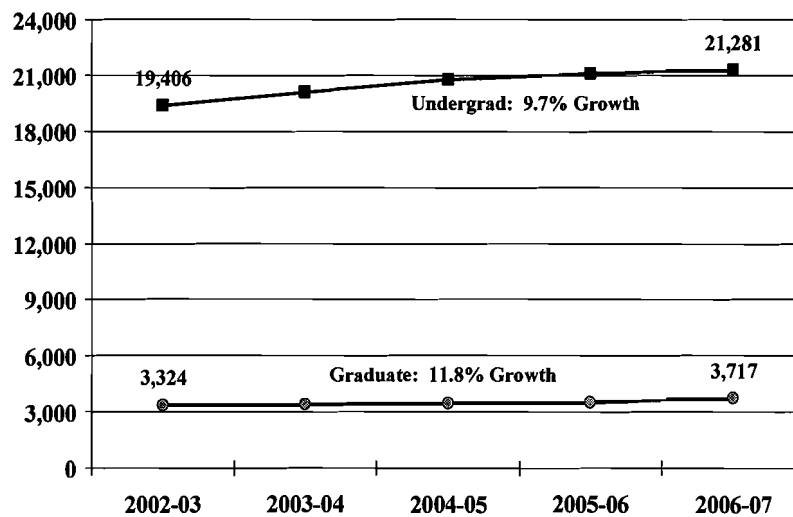
Presentation Outline

- Planning & Budgetary Context
- Priorities for the Next 4 Years
- New Initiatives in 2007-08
- Operating Revenues
- Faculty and Support Unit Budget Recommendations
 - Supporting the Strategic Plan Priorities
- Student Aid
- Other Budget Allocations
- Summary of Operating Budget
- Capital Budget

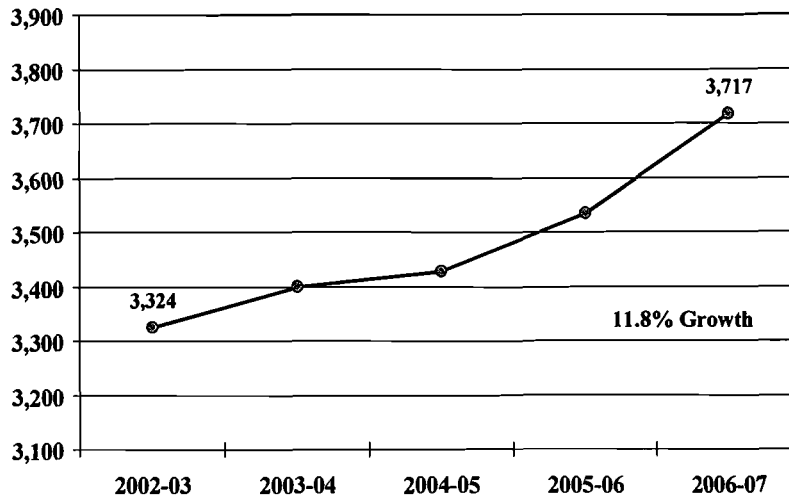
Planning & Budgetary Context

- Transition to Western's Second Four-Year Plan: 2007-08 to 2010-11
- The First Four-Year Plan
 - Substantial Growth in Enrolments, Number of Faculty / Staff, and Research Activity
- New Strategic Plan -- *Engaging the Future*
- Government Funding Commitment -- for Graduate Expansion and Quality
 - Multi-Year Commitment was Front-end Loaded
- Flat Undergraduate Enrolment at Western

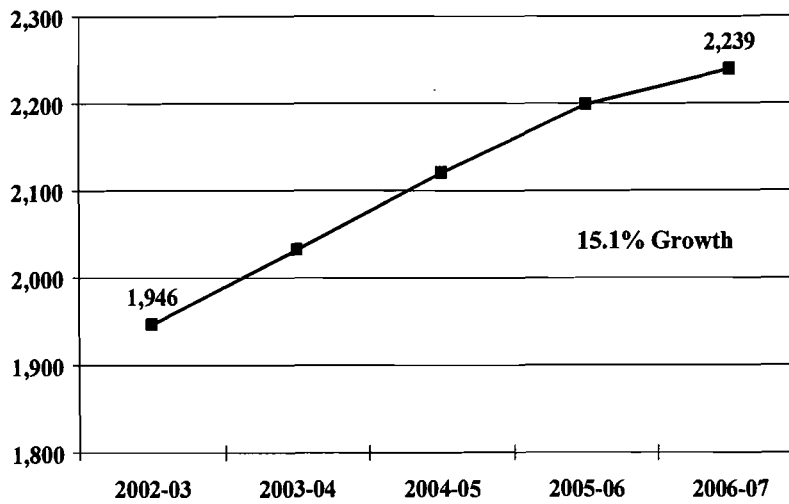
Full-Time Enrolment at Western

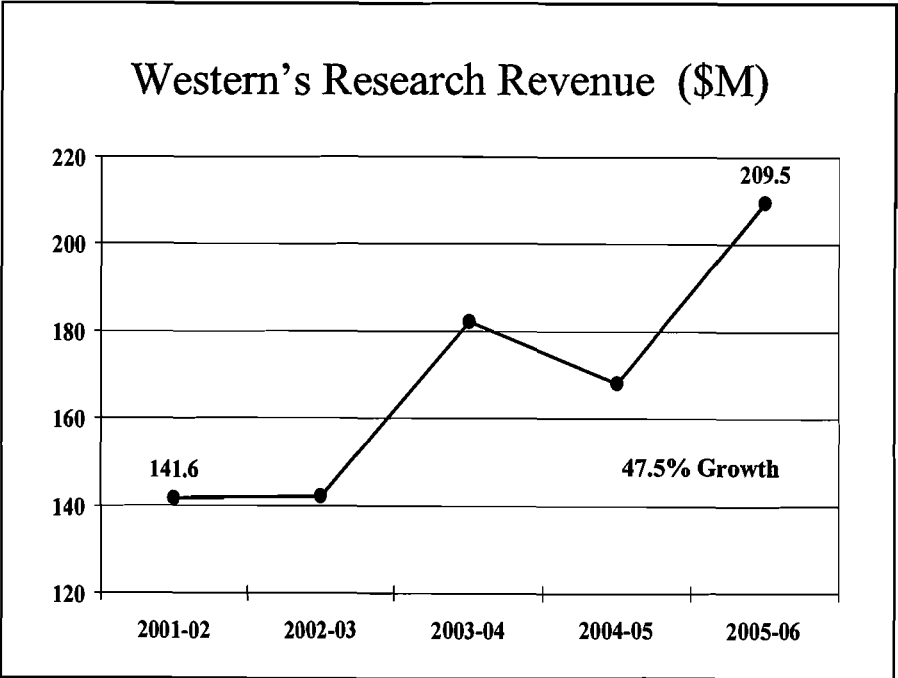
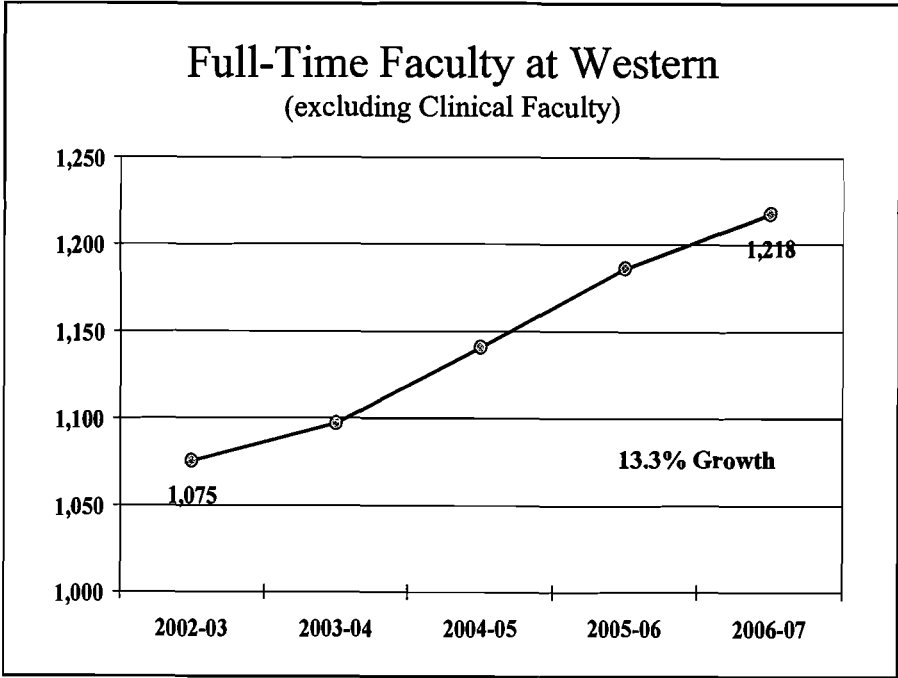


Full-Time Graduate Enrolment at Western



Full-Time Non-Academic Staff at Western





Priorities for the Next 4 Years

- Strategic Plan Priorities
 - Undergraduate Experience
 - Graduate Expansion
 - Internationalization
 - Research Intensity
 - Interdisciplinarity
 - Faculty Recruitment and Retention
 - Commitments to Staff and a Supportive Workplace

New Initiatives in 2007-08

- Investments in Support of Interdisciplinarity
 - Strategic Plan Priority
 - \$2M over 4 Years
 - Provost's Call for Proposals has been Sent Out
- Supplement to Graduate Expansion Fund (GEF+)
 - Response to the need for Additional Resources
 - \$4K per Incremental Domestic Graduate Student over the 2006-07 Level
 - On top of existing ECF+GEF: \$7,250 per Masters Student and \$17,500 per PhD Student

New Initiatives in 2007-08

- Evolution of Long-Range Space Plan
 - New Student Services Building being Recommended
 - Allocation of Space in Stevenson-Lawson Building
 - Classics, Philosophy, Women's Studies, Writing, History
- Integration of Robarts into Western
 - As a Research Institute in the Schulich School
 - \$900K Base Commitment from Central Budget
 - \$900K Base Commitment from Schulich
 - \$150K One-time Support from Central Budget
 - \$11M One-time Transition Grant from Government

2007-08 Operating Revenues

- Government Grants (Table 8)
 - Additional Funding for:
 - Unfunded BIUs -- \$11.6M (+4.5M)
 - Graduate Expansion -- \$10.2M (+4.9M)
 - Targetted Program Expansion Funding
 - Medicine and Nursing -- \$20.4M (+1.5M)
 - Modest Increase in FFICR -- \$7.7M (+0.1M)
 - One-time Provincial Grant to Support Robarts Integration -- \$11M
 - Continuation of All Other Grant Envelopes

2007-08 Operating Revenues

- Tuition Fees (Tables 20a through 20c)
 - Two-Year Recommendations for 2007-08 and 2008-09
 - Follows 2006-07 Pattern of Increases for Canadian Students
 - Most Undergraduate Programs
 - 4.5% for Year 1 and 4.0% for Upper Years
 - HBA
 - 3.0% for Entry Year and 0.0% for Upper Years
 - Engineering/Law/Dentistry
 - 8.0% for Entry Year and 4.0% for Upper Years

2007-08 Operating Revenues

- Tuition Fees (Tables 20a through 20 c)
 - Medicine
 - 4.0% for All Years
 - Undergraduate International Tuition
 - In the 4.0% Range for all Programs
 - Graduate Student Tuition
 - 3.0% for Canadian and International Students
 - Overall Average Increase of 4.0%
- All Other Revenues (Table 8)
 - 8 Additional CRCs (Table 3)
 - \$6.3M from Investment Income (+1.3M)

Faculty Budget Recommendations

Base Budgets (Table 9)

- Starting Base Budgets -- with 3% IBA
- Faculty Turnover Recovery
 - Returns Higher of 60% or \$65K
- UPIF -- \$5.9M over 4 Years (Table 2)
 - Includes \$1.3M from Summer 2006 Accelerated Process
 - \$3.9M in 2007-08; \$2.0M in remaining Three Years
- \$1.0M in UPIF held for Future Cycles
- Tuition-based Investments (Engg, Law, Med & Dent) and Govt Program Expansion Funding (H.S, Med)
 - \$4.6M over 4 Years
- ECF Conversion to Base (\$800K in 2007-08)
- Additional Canada Research Chairs

Faculty Budget Recommendations

Enrolment Contingent Fund (ECF)

- Table 16
- Incremental \$3.2M over 4 Years
 - On top of \$800K converted to base in 2007-08

Graduate Expansion Fund (GEF/GEF+)

- Tables 17 & 18
- Incremental \$7.3M over 4 Years

Provost's Academic Support Fund (PASF)

- Table 4
- \$2.6M in One-Time Funds over 4 Years

Faculty Budget Recommendations

One-Time Funding

- Table 5
- Additional \$7.0M in One-Time Funds over 4 Years
 - \$2.0M for Interdisciplinary Initiatives (IDIs)

Research Infrastructure Support Fund (RISF)

- Table 19
- \$3.0M over 4 Years
 - \$750K per year

Support Unit Budget Recommendations

Base Budgets (Table 11)

- Starting Base Budgets -- with 3% IBA
- UPIF -- \$3.9M over 4 Years (Table 6)

One-Time Funding (Table 7)

- Additional \$5.5M in One-Time Funds over 4 Years

Supporting the Strategic Plan

Enhancing the Undergraduate Experience

- \$155K UPIF; \$768K PASF; \$1.1M One-Time
- New \$20M Student Services Building

Graduate Experience and Graduate Expansion

- \$2.0M UPIF; \$387K PASF; \$3.0M One-Time

Building the Research-Intensive University

- \$195K UPIF; \$209K PASF; \$2.3M One-Time
- Integration of Robarts into Western

Internationalization

- \$176K UPIF; \$75K PASF; \$200K One-Time

Faculty Recruitment and Retention

- Funding for 40 New Appointments
- \$3.2M UPIF; \$230K PASF; \$720K One-Time

Commitments to Staff and a Supportive Workplace

- \$65K UPIF; \$80K One-Time
- Plus 13 Positions across the University
 - \$739K UPIF; \$310K One-Time

Student Aid

(Table 10)

- Western's Commitment
 - no qualified student will be unable to attend Western or be required to withdraw for lack of access to adequate financial resources***
- Total of \$39.8M in 2007-08 (+2.9M)
 - \$5.5M in Undergrad Scholarships (+96K)
 - \$15.9M in Undergrad Needs-based Support (+200K)
 - \$18.4M in Grad Student Support (+\$2.6M)
- Supplemented by \$4.4M in Private Funds (+300K)
 - Endowments, OTSS/Matching, Expendable Donations

Other Budget Allocations

- Base Corporate Expenditures (Table 12)

– Utilities	\$15.6M	(+618K)
– Library Acquisitions	\$12.5M	(+500K)
– MMI	\$ 9.5M	(+750K)
– University IT Systems	\$ 2.1M	(+100K)
– Insurance	\$ 1.9M	(+306K)
– Athletics	\$ 0.5M	(+170K)

Other Budget Allocations

- One-Time Allocations (Table 13)

- \$5.9M to Capital
 - For Long-Range Space Plan, Westminster College Furnishings, and Classroom Upgrades
- \$800K for Female Faculty Recruitment
- \$800K to Vice-President Research to Support an array of Research Initiatives
- \$830K for Campaign Western
 - Revenues from Current Fundraising Levies
- \$100K for Athletic Scholarships
 - Year 1 of 4-Year Commitment

Summary of Operating Budget

(Table 14)

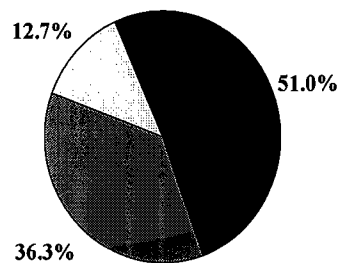
- 2007-08 Revenues = \$503.9M
- 2007-08 Expenditures = \$498.8M

- 2007-08 Operating Reserve Forecast to be at \$10.1M
 - To be used for Expenditures in Years 2 to 4 of Multi-Year Plan

- At the end of the Second Four-Year Plan, the Reserve is Forecast to be \$2.6M
 - Compared to Board Mandate of \$2.5M

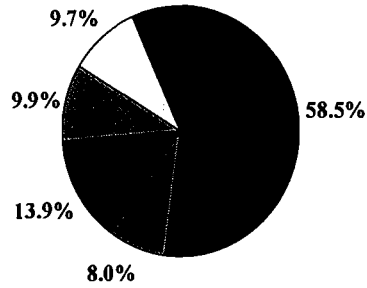
2007-08 Operating Revenues (Table 1)

Total = \$503.9M



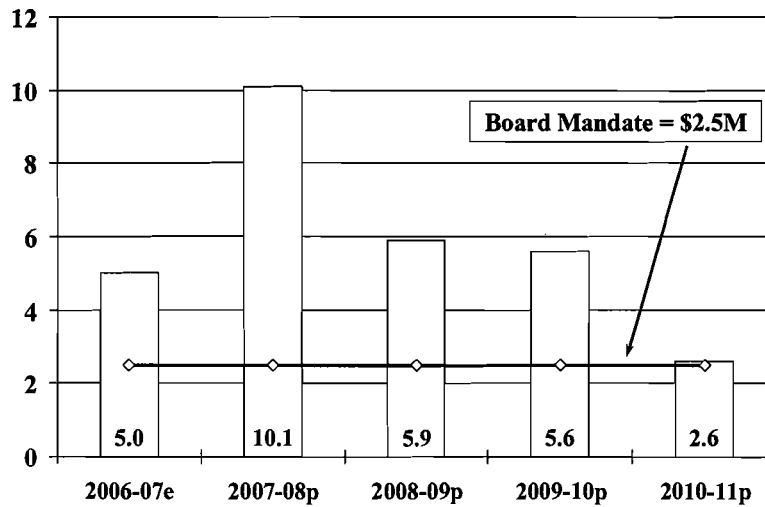
■ Govt Grants ■ Tuition □ All Other

2007-08 Operating Expenditure (Table 14)
Total = \$498.8M



■ Faculties Base ■ Schol/Burs ■ Supp Units Base ■ Corporate Exp □ All Other

Operating Reserve (\$M) -- Table 15



Capital Budget

Overview of 2007-08 Capital Budget

- Supports Long-Range Space Plan
- Total Spending of \$134.0M (Table 22)
- \$72.6M for New Construction (Table 25)
 - Support Services Building
 - Student Recreational Facility
 - Material Sciences Addition
 - Student Services Building
 - “Green” Building
 - Avian Research Facility

Overview of 2007-08 Capital Budget

- \$22.5M for Major Renovations (Table 25)
 - Biological & Geological Sciences Building
 - Westminster College
 - Althouse Faculty of Education Building
 - UCC: The Wave -- funded by the USC
 - Dental Clinics in the Dental Sciences Bldg
 - Physics & Astronomy Building

Overview of 2007-08 Capital Budget

- \$38.9M for All Other Projects (Tables 26 to 28)
 - Utilities and Infrastructure
 - Modernization of Instructional/Research Facilities
 - General Maintenance and Modernization
 - Ancillary Projects

Overview of 2007-08 Capital Budget

- Major Sources of Funding (Table 24)
 - MTCU Annual Grant
 - City of London
 - Provincial One-time Grant in 2006-07 (\$17.2M)
 - Operating Budget: Annual MMI
 - Operating Budget: Special One-Time
 - Operating Budget: FFICR & CRC Transfers
 - Fundraising
 - Borrowing
 - Unit Budgets, including Ancillaries

Overview of 2007-08 Capital Budget

- Capital Debt (Table 31)
 - Constrained by Board Policy on Debt per FTE Student
 - Total Debt Projected at \$166.7M in 2007-08
 - Includes Housing, Research Park, and Spencer Hall
 - Total Debt Projected to Peak at \$228.8M in 2009-10