

**MINUTES OF THE MEETING OF SENATE**

**FEBRUARY 16, 2018**

The meeting was held at 1:30 p.m. in Room 1R40, Arts and Humanities Building.

SENATORS: 58

R. Andersen	J. Hatch	W. Pearson
W. Avusuglo	H. Hill	A. Pero
P. Barmby	A. Holm	V. Radcliffe
G. Belfry	A. Hrymak	A. Ray
P. Bishop	P. Jones	B. Rubin
M. Blackwood	R. Konrad	V. Schwean
S. Burke	K. Kwan	Z. Sinel
J. Capone	D. Laird	W. Siqueira
T. Carmichael	L. Logan	V. Staroverov
A. Chakma	E. Macpherson	C. Steeves
E. Chamberlain	J. Matthews	T. Straatman
C.L. Chambers	J. Michalski	G. Tigert
A. Chant	M. Milde	S. Trosow
K. Clark	K. Miller	M. Vandebosch
R. Collins	L. Miller	M. Viczko
R. Datta	D. Moser	E. Walsh
J. Deakin	S. Mumm	B.A. Younker
I. Decoito	V. Nielsen	K. Zhou
P. Doyle	C. Olivier	
J. Garland	I. Paul	

Observers: M.B. Bonn, R. Chelladurai, J. Doerksen, L. Gribbon, S. Pitel, J. Sadler, L. Tulk, J. Weese

By Invitation: L. Cechetto, P. Eluchok

**Land Acknowledgement**

C.-L. Chambers read the Land Acknowledgement.

S.18-19

**MINUTES OF THE PREVIOUS MEETING**

A Senator noted that the minutes of the meeting of January 19, 2018 did not contain reference to the concern regarding the proposed Intellectual Property Policy and the rights of Western staff members. The Senator was asked to submit a proposed amendment to the University Secretary for review.

The minutes of the meeting of January 19, 2018 were approved as circulated.

S.18-20

**REPORT OF THE PRESIDENT** [Exhibit I]

The report of the President, distributed with the agenda, contained information on the Mental Health Strategic Plan, the *Times Higher Education* Summit, and Western leadership updates.

The President additionally commented on the upcoming University budget and the federal government's announcement of funding for five superclusters.

S.18-21 **UNANIMOUS CONSENT AGENDA** [Exhibit II]

It was moved by J. Garland, seconded by M. Milde,

That the items listed in Exhibit II, Unanimous Consent Agenda, be approved or received for information by Senate by unanimous consent.

CARRIED

**REPORT OF THE SENATE OPERATIONS/AGENDA COMMITTEE** [Exhibit III]

S.18-22 **Senate Membership – Faculty of Arts and Humanities Constituency**

It was moved by J. Garland, seconded by Milde,

That the seat held by A. Conway, representative of the Faculty of Arts and Humanities constituency, be declared vacant as a result of her resignation and that Allan Pero be elected to fill this vacancy for the remainder of the term (January 1, 2018 to June 30, 2019).

CARRIED (By Unanimous Consent)

S.18-23 **Senate Membership: Vacancy filled by appointment**

It was moved by J. Garland, seconded by M. Milde,

That the Senate seat be filled for the July 1, 2018 – June 30, 2020 term by appointment at the recommendation of the units concerned as shown below:

- Faculty of Education: Goli Rezai-Rashti

CARRIED By Unanimous Consent)

**REPORT OF THE SENATE NOMINATING COMMITTEE** [Exhibit IV]

S.18-24 **Selection Committee/Review Committee for the Vice-President (External)**

Trista Walker (Administrative Staff) was elected to the Selection Committee/Review Committee for the Vice-President (External) to replace Helene Berman (HS) who has resigned.

**REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS** [Exhibit V]

S.18-25 **Faculty of Engineering, School of Biomedical Engineering: Introduction of the BESC in Biomedical Engineering (BME) Program**

Prior to considering the recommendation, Senate accepted as a friendly amendment the removal of the reference to “the School of Biomedical Engineering” in the motion.

It was moved by A. Chant, seconded by A. Hrymak,

That effective September 1, 2018, the BESC in Biomedical Engineering (BME) be introduced in the Faculty of Engineering, subject to Quality Council approval, as shown in

Exhibit V, Appendix 1.

CARRIED

S.18-26 **Faculty of Health Sciences, School of Kinesiology: Withdrawal of the Honors Specialization in Kinesiology – Fitness and Exercise Prescription Module**

It was moved by J. Garland, seconded by M. Milde,

That effective September 1, 2018, admission to the Honors Specialization in Kinesiology - Fitness and Exercise Prescription module be discontinued, and

That students currently enrolled in the module be allowed to graduate until August 31, 2020 upon fulfillment of the module requirements, and

That effective September 1, 2020, the module be discontinued.

CARRIED (By Unanimous Consent)

S.18-27 **School of Graduate and Postdoctoral Studies: Introduction of a Graduate Diploma (GDip) in Applied Health Sciences**

It was moved by J. Garland, seconded by M. Milde,

That, pending Quality Council approval, the new Graduate Diploma (GDip) in Applied Health Sciences be introduced in the School of Graduate and Postdoctoral Studies, effective September 1, 2018 as shown in Exhibit V, Appendix 3.

CARRIED (By Unanimous Consent)

S.18-28 **Brescia University College: Introduction of a Major in Power in History and Politics**

It was moved by J. Garland, seconded by M. Milde,

That the Major in Power in History and Politics be introduced at Brescia University College, effective September 1, 2018, as shown in Exhibit V, Appendix 4.

CARRIED (By Unanimous Consent)

S.18-29 **Huron University College: Reorganization of the Theology Program**

S.18-29a **Withdrawal of the Major and Minor in Thanatology and Religious Ethics and Major and Minor in Biblical Studies Modules in the Bachelor in Theology (BTh) Program**

It was moved by J. Garland, seconded by M. Milde,

That admissions into the following modules be discontinued effective September 1, 2018:

Major in Theology and Religious Ethics  
Minor in Theology and Religious Ethics  
Major in Biblical Studies  
Minor in Biblical Studies, and

That students enrolled in these modules be permitted to graduate upon fulfilling graduation requirements by August 31, 2021, and

That these modules be withdrawn effective September 1, 2021.

CARRIED (By Unanimous Consent)

S.18-29b **Introduction of a Major and Minor in Religion and Theology (BA)**

It was moved by J. Garland, seconded by M. Milde,

That a Major and a Minor in Religion and Theology (BA) be introduced effective September 1, 2018, as shown in Exhibit V, Appendix 5.

CARRIED (By Unanimous Consent)

S.18-29c **Suspension of Admissions into the Bachelor of Theology (BTh) Program**

It was moved by J. Garland, seconded by M. Milde,

That admissions into the Bachelor of Theology (BTh) program be suspended effective September 1, 2018

CARRIED (By Unanimous Consent)

S.18-30 **Huron University College and the Richard Ivey School of Business: Introduction of a Faculty of Arts and Social Science (Bachelor of Arts, Honors Specialization)/HBA Combined Degree Program**

It was moved by J. Garland, seconded by M. Milde,

That a combined degree program between Huron University College's Faculty of Arts and Social Science (Bachelor of Arts, Honors Specialization) and the Ivey HBA program be introduced effective September 1, 2018, as shown in Exhibit V, Appendix 6.

CARRIED (By Unanimous Consent)

S.18-31 **King's University College: Introduction of an Honors Specialization in Thanatology**

It was moved by J. Garland, seconded by M. Milde,

That the Honors Specialization in Thanatology be introduced at King's University College, effective September 1, 2018, as shown in Exhibit V, Appendix 7.

CARRIED (By Unanimous Consent)

S.18-32 **Information Items Reported by the Senate Committee on Academic Policy and Awards**

Exhibit V, Report of the Senate Committee on Academic Policy and Awards, contained the following items that were received for information by unanimous consent:

- SUPR-U Report: Cyclical Review – Chemistry
- SUPR-G Report: Cyclical Review – Geography
- New Scholarships and Awards

**REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING** [Exhibit VI]

S.18-33 **Faculty of Engineering – Establishment of New Academic Units – School of Biomedical Engineering and Centre of Engineering Leadership and Innovation (CELI)**

It was moved by D. Laird, seconded by P. Bishop,

That Senate approve and recommend to the Board of Governors the establishment of the

new School of Biomedical Engineering and the Centre of Engineering Leadership and Innovation (CELI) in the Faculty of Engineering, effective July 1, 2018, as shown in Exhibit VI, Appendix 1.

CARRIED

S.18-34 **2018 Entrance Standards for Undergraduate First-Year Admissions**

It was moved by D. Laird, seconded by J. Deakin,

That Senate approve the targets and processes for first-year, first-entry undergraduate enrolment for the Constituent University and Affiliated University Colleges as outlined in Exhibit VI, Appendix 2.

CARRIED

S.18-35 **Five-Year Enrolment Projections**

It was moved by D. Laird, seconded by P. Bishop,

That the five-year enrolment projections/plans presented in Exhibit VI, Appendix 3 be used for University budget planning purposes.

CARRIED

In response to a question, J. Deakin, Provost & Vice-President (Academic) clarified there are no plans at the present time to build new student residences.

S.18-36 **Report on Year One Class and Entering Averages**

The Report on Year One class and entering averages, detailed in Exhibit VI, Appendix 4, was received for information.

S.18-37 **Update on Open Space Strategy**

An update on the Open Space, Landscape and Mobility Strategy Plan at Western was provided in Exhibit IV, Appendix 5. L. Logan, Vice-President (Operations & Finance) and Paul Kulig (Perkins + Will), provided an overview of the plan referencing slides contained in Exhibit IV, Appendix 5. Their presentation touched on the project timeline, purpose, issues and opportunities, vision and principles, highlights from the 42 actions, implementation and consultation plan.

The proposed plan establishes a broad vision that allows for immediate and on-going incremental implementation. L. Logan explained, that a series of short-term 'quick wins' can be implemented immediately, while other projects can be tested and evaluated through a pilot-project process. Medium and long-term capital projects will be incorporated into the development program. An ongoing monitoring program will be established to ensure compliance.

L. Logan informed Senators that the Open Space, Landscape and Mobility Strategy Plan will be brought to the Board of Governors for approval in April 2018.

Discussion included the following:

- Timing of the implementation of the traffic ban on campus. L. Logan explained that the timeline would not be known until the City finalizes when BRT will come through campus.
- Suggestions for a shuttle service from peripheral parking lots. L. Logan noted that it is premature to discuss a shuttle service to parking lots, but that BRT would come through campus, and would stop at all of the locations that a shuttle service would. She additionally noted that the plan accommodates the existing shuttle service from Brescia and King's.

- Concerns about the need for continued provision of parking spaces for patients of the Family Practice Clinic located in the University Community Centre. L. Logan clarified that visitor parking would continue to be maintained in the Weldon and Social Science Centre parking lots.
- Concerns for the safety of employees who are required to access parking lots at non-traditional hours. Logan explained that the interior parking lots already used by many of these employees will remain open. L. Logan agreed to take a suggestion to survey employee groups (e.g., CUPE) regarding this matter under advisement.
- The need to consider the potential impact on sexual assault rates.
- The rebuilding of University Bridge as part of BRT.
- Plans to convert Alumni Circle to more of a T-intersection with a designated lane for buses.
- University Hospital's independent parking structure and access.
- The consultation process. In response to a question, L. Logan clarified that all staff groups had been sent a document inviting feedback or offering to meet in person if request.

S.18-38 **National Survey of Student Engagement (NSSE)**

J. Doerksen, Vice-Provost (Academic Programs) provided an overview of the National Survey of Student Engagement (NSSE), detailed in Exhibit VI, Appendix 6.

S.18-39 **Provost's Update on Planning Process**

J. Deakin, Provost and Vice-President (Academic) provided an update on the budget planning process. The slides used for her presentation are attached as [Appendix 1](#).

Her presentation touched on the planning process status, budgetary context, planning issues, high-level budget assumptions, recommendations for the University and the faculties, projected revenue sharing allocations, and next steps. She informed Senators that the budget will come forward to Senate in April.

Senators discussed the recent announcement regarding the change in international fees for doctoral students at the University of Toronto. Beginning in September 2018, international PhD students at the University of Toronto will pay domestic tuition fees. J. Deakin indicated that Western needs to move in the same direction in the future, but that work needs to occur first with the Deans regarding how this could happen at Western.

L. Miller, Vice-Provost (Graduate and Postdoctoral Studies) explained that an advantage of the University of Toronto strategy relates to international sponsorships. Most international sponsorships cover the equivalent of domestic PhD tuition; the differential is left for the program or university to cover. Thus, from the perspective of attracting international scholarships, the University of Toronto strategy is highly effective.

S.18-40 **Question from Senate regarding Western Libraries Reorganization**

SCUP was advised that a question arose at the Senate meeting on January 19, 2018 regarding the reorganization of Western Libraries and whether Senate should have been consulted about this. The Provost noted that legal advice had been previously provided which confirmed that the matter raised was not within the purview of Senate. Section 18 of the UWO Act provides that all matters not assigned to the Senate are within the ambit of the Board. The Board delegates management and administrative issues, such as reorganization of units, to be areas in which the administration does not, and should not, be seeking Board approval. The Provost also clarified that the reorganization of Western Libraries had been through extensive consultation and resulted

in no loss of employment for any member of the Libraries.

As a consequence, SCUP took note that the matter fell outside of both its and Senate's jurisdiction.

**REPORT OF THE UNIVERSITY RESEARCH BOARD** [Exhibit VII]

S.18-41 **Vice-President (Research) 2017 Annual Report**

Senate received for information the Vice-President (Research) 2017 Annual Report detailed in Exhibit VII, Appendix 1.

S.18-42 **Vice-President (Research) Response to the URB Task Force Steering Committee – Support for Research in the Social Science, Arts and Humanities at Western**

Senate received for information the Vice-President (Research) Response to the URB Task Force Steering Committee – Support for Research in the Social Science, Arts and Humanities at Western, detailed in Exhibit VII, Appendix 2.

S.18-43 **REPORT FROM THE BOARD OF GOVERNORS** [Exhibit VIII]

Exhibit VIII, Report from the Board of Governors, was received by Senate by unanimous consent. The report listed items that were considered by the Board at its January 25, 2018 open session meeting.

S.18-44 **ANNOUNCEMENTS** [Exhibit IX]

Exhibit IX, Announcements, contained the following item that was received for information by unanimous consent:

- Election Results – Presidential Selection Committee  
The following individuals were elected by e-vote:  
J. Garland (Dean/HS), L. Koza (Admin Staff), E. Mandawe (Student), M. Milde (Dean/AH)

**DISCUSSION AND QUESTION PERIOD**

S.18-45 **Intellectual Property Policy** [S.18-17]

Senator Sinel asked what is the threshold of commercial gain at which the disclosure requirement is triggered with respect to copyrighted works such as monographs, articles, musical performances, artistic performances and other art forms.

K. Kwan, University Secretary replied that no threshold is suggested due to the difficulty in ascertaining what commercialization values might be, and to ensure that Western also meets its reporting requirements.

Discussion included the following:

- S. Pitel, UWOFPA President stated that UWOFPA's position is that it is not appropriate to impose an additional, different, and very broad reporting requirement that is beyond what is detailed in the Collective Agreement. L. Cechetto, Executive Director, WORLDdiscoveries responded that in order to take advantage of a licence in the Collective Agreement the University needs to be aware of any copyright material.

- S. Pitel suggested that trivial commercialization should not be counted. He stated that many University policies contain language that allow degrees of flexibility (e.g., substantial, reasonable), without a specific dollar value being stated. He argued that the proposed policy should build in a qualifier of that nature, rather than try and capture everything.
- The reporting of intellectual property occurs at the time of intent to commercialize.
- The need for clarity regarding the definition of commercialization. L. Cechetto informed Senators that she will consult with University Legal Counsel to clarify as to what falls inside or outside the definition of commercialization in the policy.
- Determination that honorariums fall outside the policy.
- Consideration of the various different forms that commercialization may take in different disciplines (e.g., a graduate student's paid musical performance that may constitute part of their research). L. Cechetto explained that any intellectual property that occurs outside of the University requires no reporting; intellectual property that is part of a thesis or research program would fall under the current policy.
- How the policy speaks to IP rights for staff. A Senator asked if any changes regarding IP rights for staff had been incorporated into the policy following discussion at the last Senate meeting. L. Cechetto responded that staff are covered under Section IV, point e). She noted that the policy and procedures are meant to provide a framework with flexibility for everybody, yet also allow for certain circumstances such as when a faculty member and staff member create something together.
- The policy will be discussed at the March or April Property and Finance Committee meeting, and then will be forwarded to the Board of Governors for approval in April. Senators were informed that written comments may be submitted to the University Secretary for consideration at the Property and Finance meeting.

The Vice-Chair informed Senators that further comments should be submitted to the University Secretary.

Senator S. Trosow presented a Notice of Motion for the March Senate meeting with respect to advice to the Board of Governors on the proposed IP policy. The motion proposed that Senate should consider that the requirement of disclosure to WOLRDiscoveries should not cover copyright interests which are not expected to generate income beyond a minimal amount, and which would not result in revenue sharing with the University, and that a more precise threshold triggering the reporting requirement for copyright interests be incorporated into the policy. Senator Trosow was asked to provide the exact wording of the Notice of Motion to the University Secretary as soon as possible, so it could be included in the next meeting Agenda of the Operations/Agenda Committee.

### **ADJOURNMENT**

The meeting adjourned at 3:45 p.m.

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A. Chakma  
Chair

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K. Kwan  
Secretary