

MINUTES OF THE MEETING OF SENATE

April 22, 2022

The meeting was held at 1:30 p.m. in Room 1R40, Arts & Humanities Building.

SENATORS:

- G. Balfour P. Barmby A. Barnfield A. Baxter J. Baxter D. Brou C. Burucúa E. Chamberlain M. Cleveland K. Coley J. Compton S. Constas J. Corrigan J. Cuciurean M. Davison G. De Viveiros R. DeKoter **R.** Forrester-Jones J. Garland
- A. Haque L. Henderson S. Hodgson T. Jenkyn T. Joy G. Kelly M. Kim D. Kotsopoulos J. Lacefield D. Laird J. Langille M. Lebo W. Lehmann L. Logan M. Longtin M. H. McMurran L. Miller J. Minac I. Namukasa
- T. Peace
- P. Peddle
- S. Prichard
- A. Pyati
- G. Read
- L. Rigg
- S. Roland
- G. Santos
- A. Schuurman
- A. Shepard
- Z. Sinel
- V. Smye
- C. Steeves
- L. Stephenson
- L. Stoyles
- G. Tigert
- J. Watson
- S. Whitehead
- K. Yeung

Observers: P. Barmby, R. Chelladurai, Z. Fakirani, J. Hutter, M. McGlynn, N. Narain, O. Oloya, k. seanor

LAND ACKNOWLEDGEMENT

C. Burucúa offered a Land Acknowledgement.

S.22-79 MINUTES OF PRIOR MEETING

It was moved by S. Hodgson, seconded by J. Garland,

That the minutes of the meeting of March 18, 2022, be approved as circulated.

CARRIED

S.22-80 **REPORT OF THE PRESIDENT**

The Report of the President, distributed with the agenda, contained information on the following topics: COVID-19 update, gender-based and sexual violence, new support for international students and scholars at risk, strategic priorities fund update, 450 Talbot Street, provincial extension to tuition freeze, new provincial support for medical and nursing education, and recent accolades.

The President additionally commented on the following items:

- Western's decision to maintain its mask and vaccine policies
- Plan for in-person convocation for 2022 graduates and make-up convocation for 2020 and 2021 graduates whose ceremonies were impacted by the pandemic
- University open houses for future Western students
- Celebration of recent teaching awards including national and international recognition
- External report on gender-based and sexual violence has been received and will be released with a response at a future date
- Western's impressive progress in sustainability efforts
- Western's gratitude for Sarah Prichard's leadership and welcoming Florentine Strzelczyk as incoming Provost and Vice-President (Academic) commencing May 1

REPORT OF THE OPERATIONS / AGENDA COMMITTEE

S.22-81 ITEM 5.1(a) – Report of the ad hoc Working Group – Repositioning of the SCAPA Subcommittee on Teaching Awards (SUTA) as a Senate Committee

It was moved by D. Laird, seconded by J. Garland,

That effective July 1, 2022, the SCAPA Subcommittee on Teaching Awards (SUTA) be repositioned as the Senate Committee on University Teaching Awards (SUTA), with terms of reference as set out in Item 5.1 (Appendix 1).

CARRIED

Senate Minutes April 22, 2022

S.22-82 ITEM 5.1(b) – Report of the ad hoc Working Group – Creation of a SCAPA Subcommittee on Undergraduate Academic Courses (SOC) and Disbandment of the Deans' Academic Program (DAP)

A Senator raised concerns that the changes were not discussed at SCAPA prior to the Senate meeting, and asked questions on the proposed process for the new subcommittee.

E. Chamberlain, Chair of OAC, noted that J. Cuciurean, Chair of SCAPA, was a member of the ad hoc working group, and that the changes were discussed at the Associate Deans (Academic) meeting on April 18, 2022. She discussed the concerns with the current process for DAP and responded to the questions regarding the proposed process for SOC.

It was moved by M. Longtin, seconded by D. Kotsopoulos,

That effective July 1, 2022 a SCAPA Subcommittee on Undergraduate Academic Courses (SOC) be introduced to replace the current Deans' Academic Program (DAP), with terms of reference as set out in Item 5.1 (Appendix 2).

CARRIED

S.22-83 ITEM 5.1(c) – Report of the ad hoc Working Group – Renaming and Revision to the Mandate of SCAPA and Creation of a Senate Committee on Academic Policy

It was moved by J. Corrigan, seconded by S. Roland,

That effective July 1, 2022, on a three-year pilot basis, the mandate of SCAPA be divided between two committees:

a renamed SCAPA with the mandate to focus on academic curriculum and student awards, with terms of reference as set out in Item 5.1 (Appendix 3), and

a new Senate Committee on Academic Policy, with terms of reference as set out in Item 5.1 (Appendix 4).

CARRIED

REPORT OF THE NOMINATING COMMITTEE

S.22-84 ITEM 6.1 – Membership – Vice-Chair of Senate

Erika Chamberlain was acclaimed as Vice-Chair of Senate.

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS

S.22-85 ITEM 7.1 – Revisions to the "Structure of the Academic Year" and Related Policies ("Adding and Dropping Courses", "Convocation; Graduation Diplomas and Certificates", "Progression Requirements – Dentistry") It was moved by M. Kim, seconded by L. Miller,

That effective September 1, 2022, the following policies be revised as shown in Item 7.1:

Structure of the Academic Year Adding and Dropping Courses Convocation; Graduation Diplomas and Certificates Program Requirements – Dentistry

CARRIED

S.22-86 ITEM 7.2 – Extension of the Policy on Academic Consideration for Student Absences – Undergraduate Students in First Entry Programs

A motion was made regarding extending the "Policy on Academic Consideration for Student Absences – Undergraduate Students in First Entry Programs" for an additional year to permit the working group to complete its review and recommendations (the SRA Motion).

An extensive discussion highlighted the following topics:

- Data received and consultations to date
- Concerns with quality and accuracy of data collected during the pandemic leading to the request for an extension of the trial period
- Increased workload for faculty members due to self-reported absences
- Disconnect for students between course topics and evaluation time and lack of preparation for the demands of the workforce
- Increased pressure on medical system to reinstate the need for students to obtain medical documentation for an absence
- Financial burden on students to pay for medical notes may be prejudicial; a bursary
- Increased pressure on academic counselling offices
- Reasons for a one-year extension instead of a shorter timeframe
- Expanding self-reported absences more broadly as opposed to only medical reasons
- Option of an electronic vote

Prior to the vote being called on the SRA Motion, a motion was made to table the SRA motion until May or June. The motion was defeated.

Also prior to the vote being called on the SRA Motion, a motion was made to hold the vote on the SRA Motion by electronic ballot. The motion was defeated.

The vote was then called on the SRA Motion. The motion was defeated. The motions are set out below.

It was moved by A. Haque, seconded by R. Forrester-Jones,

That the "Policy on Academic Consideration for Student Absences – Undergraduate Students in First Entry Programs" initially approved for a three-year trial period from September 1, 2019 to August 31, 2022 be extended for an additional one-year trial period from September 1, 2022 to August 31, 2023, with a final recommendation due to Senate by January 2023.

DEFEATED

It was moved by J. Baxter, seconded by P. Peddle,

That the SRA Motion be tabled and brought back for consideration in May or June.

DEFEATED

It was moved by M. H. McMurran, seconded by G. Kelly,

That the vote in respect of the SRA Motion be held by electronic ballot.

DEFEATED

J. Cuciurean, Chair of SCAPA, asked that the minutes reflect that the "Policy on Accommodation for Medical Illness – Undergraduate Students", which has been in abeyance since September 1, 2019, will resume effect as of September 1, 2022.

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING

S.22-87 ITEM 8.1(a) – 2022-23 University Operating and Capital Budgets – 2022-23 University Operating and Capital Budgets

S. Prichard, Acting Provost & Vice-President (Academic), presented Western's operating and capital budgets for 2022-23. She acknowledged the individuals and teams involved in the development and preparation of the budget and provided an overview of the process. The presentation is attached to the minutes as Appendix "A".

In her presentation, S. Prichard provided information on the background/context for the budget, including enrolment growth and revenue parameters. The budget investments and their alignment to the three main themes of the strategic plan were described.

S. Prichard provided a summary of the operating budget outlining the operating revenues and expenditures for 2022-2023. She further summarized the capital budget expenditures describing capital projects underway, upcoming projects, those in the preliminary planning phase, and those planned for the future.

The discussion highlighted the following topics:

- Timeline and process for the Bio-Convergence Centre
- Main objective of the Innovation and Entrepreneurship Centre
- Diversity in faculty members and Provost's Academic Renewal Fund (PARF) positions

- Centralized search committees versus departmental hiring
- Support unit budgets

It was moved by A. Haque, seconded by J. Garland,

That Senate provide advice to the Board of Governors through the President and Vice-Chancellor, recommending the approval of the 2022-23 University Operating and Capital Budgets as shown in Item 8.1(a).

CARRIED

S.22-88 ITEM 8.1(b) – 2022-23 University Operating and Capital Budgets – Program Specific Tuition and Other Supplemental Fees

Senate received the report on 2022-23 Program Specific Fees and Other Supplemental Fees for information.

REPORT OF THE UNIVERSITY RESEARCH BOARD

S.22-89 ITEM 9.1 – Areas of Research Activity

L. Rigg, Chair of URB, presented the Areas of Research Activity as outlined in Item 9.1. An additional presentation was provided which is attached to the minutes as Appendix "B".

S.22-90 ITEM 10.0 – Report of the Academic Colleague

Senate received the Report of the Academic Colleague for the April 2022 meeting for information.

S.22-91 UNANIMOUS CONSENT AGENDA

It was moved by G. Read, seconded by J. Watson,

That the items listed in the Consent Agenda, be approved or received for information by the Senate by unanimous consent.

CARRIED

S.22-92 CONSENT AGENDA ITEMS

REPORT FROM THE OPERATIONS / AGENDA COMMITTEE

S.22-93 Information Items Reported by the Operations / Agenda Committee

- ITEM 11.1(a) Order of Ceremony Spring Convocation 2022 (#319)
- ITEM 11.1(b) Order of Ceremony Autumn Convocation 2022 (#320)
- ITEM 11.1(c) Senate Membership Vacancies Filled by Appointment

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS

S.22-94 ITEM 11.2(a) – Faculty of Arts & Humanities, Department of English and Writing Studies: Introduction of a Minor in Page, Stage and Screen

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, a Minor in Page, Stage and Screen be introduced by the Faculty of Arts and Humanities as shown in Item 11.2(a).

CARRIED BY UNANIMOUS CONSENT

S.22-95 ITEM 11.2(b)(i) – Faculty of Law: Revisions to the Progression Requirements

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, the Progression Requirements in the Faculty of Law be revised as shown in Item 11.2(b)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-96 ITEM 11.2(c) – Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements of the Doctor of Medicine (MD) Program (International Applicant Pathway)

It was moved by G. Read, seconded by J. Watson,

That effective May 1, 2022, for the 2023-24 application cycle, the admission requirements of the Doctor of Medicine (MD) program be revised to include an International Applicant Pathway as shown in Item 11.2(c).

CARRIED BY UNANIMOUS CONSENT

S.22-97 ITEM 11.2(d) – Faculty of Science and Schulich School of Medicine & Dentistry: Introduction of Medical Sciences 1000Y and Revisions to Medical Sciences First Entry

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, Medical Sciences 1000Y be introduced by the Faculty of Science and the Schulich School of Medicine & Dentistry as shown in Item 11.2(d), and

That effective September 1, 2022, Medical Sciences First Entry be revised as shown in Item 11.2(d).

CARRIED BY UNANIMOUS CONSENT

Senate Minutes April 22, 2022

S.22-98 ITEM 11.2(e) – Faculty of Science, Department of Mathematics: Withdrawal of Modules

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, admission to the following modules be discontinued:

Honours Specialization in Mathematics in Society Specialization in Mathematics in Society Specialization in Applied Mathematics Major in Applied Mathematical Methods Minor in Applied Mathematics

And, that students currently enrolled in the modules be permitted to graduate upon fulfilment of the module requirements by August 31, 2026, and

That effective September 1, 2026, the modules be withdrawn.

CARRIED BY UNANIMOUS CONSENT

S.22-99 ITEM 11.2(f) – Huron University College: Introduction of a Minor in Global Great Questions in Arts and Music

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, a Minor in Global Great Questions in Arts and Music be introduced at Huron University College as shown in Item 11.2(f).

CARRIED BY UNANIMOUS CONSENT

S.22-100 ITEM 11.2(g)(i) – School of Graduate and Postdoctoral Studies: Revisions to the MSc in Clinical Medical Biophysics

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, the MSc in Clinical Medical Biophysics be revised as shown in Item 11.2(g)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-101 ITEM 11.2(g)(ii) – School of Graduate and Postdoctoral Studies: Revisions to the PhD in Neuroscience (New Required Course)

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, the PhD in Neuroscience be revised as shown in Item 11.2(g)(ii).

S.22-102 ITEM 11.2(g)(iii) – School of Graduate and Postdoctoral Studies: Revisions to the MSc and PhD in Neuroscience (Withdrawal of Fields)

It was moved by G. Read, seconded by J. Watson,

That effective May 1, 2022, the MSc and PhD in Neuroscience be revised as shown in Item 11.2(g)(iii).

CARRIED BY UNANIMOUS CONSENT

S.22-103 ITEM 11.2(h)(i) – Policy Revisions: Academic Records and Student Transcripts

It was moved by G. Read, seconded by J. Watson,

That effective April 22, 2022, the Academic Records and Student Transcripts policy be revised as shown in Item 11.2(h)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-104 ITEM 11.2(h)(ii) – Policy Revisions: Course Credit

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, the policy on Course Credit be revised as shown in Item 11.2(h)(i).

CARRIED BY UNANIMOUS CONSENT

S.22-105 ITEM 11.2(h)(iii) – Policy Revisions: Course Numbering Policy; Essay Courses, and Hours of Instruction

It was moved by G. Read, seconded by J. Watson,

That effective April 22, 2022, the policy on "Course Numbering Policy, Essay Courses, and Hours of Instruction" be revised as shown in Item 11.2(h)(iii).

CARRIED BY UNANIMOUS CONSENT

S.22-106 ITEM 11.2(h)(iv) – Policy Revisions: Part-Time Admission for Ontario Secondary School Diploma (OSSD) Students: WISE and SWAU

It was moved by G. Read, seconded by J. Watson,

That effective September 1, 2022, the "Part-Time Admission for Ontario Secondary School Diploma (OSSD) Students: WISE and SWAU" policy be revised as shown in Item 11.2(h)(iv).

CARRIED BY UNANIMOUS CONSENT

S.22-107 Information Items Reported by the Senate Committee on Academic Policy and Awards on Unanimous Consent

The following items reported by the Senate Committee on Academic Policy and Awards were received for information by unanimous consent:

- ITEM 11.2(b)(ii) Faculty of Law: Administrative Updates to Policies and Program Requirements to Use Gender-Neutral Language
- ITEM 11.2(i) Report of the Subcommittee on Teaching Awards (SUTA): Recipients of Western's Excellence in Teaching Awards for 2021-22
- ITEM 11.2(j) New Scholarships, Awards and Prizes
- ITEM 11.2(k) New Scholarships, Awards and Prizes Funded by Operating

ANNOUNCEMENTS AND COMMUNICATIONS

S.22-108 Information Items Reported through Announcements and Communications on Unanimous Consent

The following items were reported through Announcements and Communications and were received for information by unanimous consent:

• ITEM 11.3(a) – Academic Administrative Appointments

S.22-109 DISCUSSION AND QUESTION PERIOD

The full text of questions submitted in advance of the meeting were posted in the Agenda at Item 13.0 prior to the meeting. The questions and responses are summarized below.

1. Budget Increase to the Provost's Academic Renewal Fund (PARF)

A Senator asked if the funding for the PARF would be short-term, after which time the salary would be covered through the unit's base budget, or if it would be fully funded through the PARF. A question regarding the centralized approach for hiring was also raised.

S. Prichard responded that the decision for a centralized hiring approach was made on a trial basis, but advised that there was a conversation regarding parsing it out. She discussed a previous occasion where a centralized hire occurred successfully. The goal is to find the best candidates across the university as a whole. She noted that there are other ways of proceeding, but the centralized hire was expedient and effective.

S. Prichard advised that funding models varied for different positions, including at different times in an individual's career. She provided details on the different funding models and confirmed that information was previously presented to the Deans. She also suggested an option of an individual doing a postdoctoral fellowship for the first two years, which would be covered through the program. She noted the importance of diversity in the PARF positions and acknowledged that there is still work to be done.

2. Divestment from the Fossil Fuel Industry

A Senator asked about Western's approach, in respect of its investments, of shareholder engagement rather than divestment to enact change and what that means in practice.

L. Logan, Vice-President (Operations & Finance), responded. She noted that engagement is important, but not the only element. She advised that Western is aggressively pursuing a decarbonized approach and divestment alone will not reach a net zero future.

L. Logan mentioned that in late Fall 2021, the first carbon footprint analysis was completed for Western's investment portfolio across all asset classes, which, to her knowledge, is the first in Canada. She added that Western holds few investments directly and cannot always reach the assets to make direct connections. Western conducted seven manager reviews in 2021 which provided an opportunity for dialogue and questioning, as well as an opportunity to request better carbon emissions data from managers. She confirmed that all of Western's managers committed to improving that data from 2021.

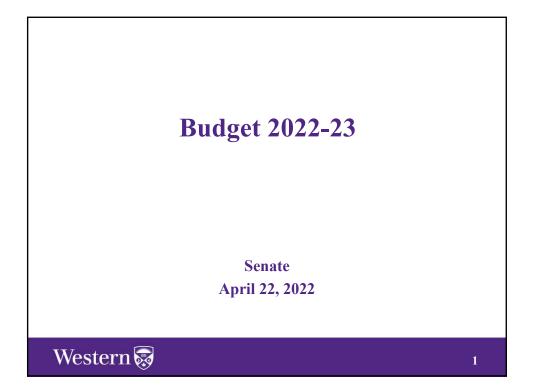
By 2030, Western has committed to divesting from any fossil fuel company who has not demonstrated progress towards net zero pathways, which is a similar approach to many other universities.

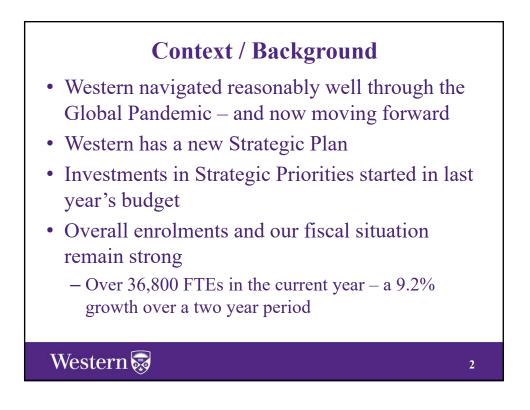
L. Logan concluded by discussing a full engagement program involving twelve universities which will receive quarterly updates.

ADJOURNMENT

The meeting adjourned at 4:13 p.m.

A. Shepard Chair A. Bryson University Secretary







Western 😽



<section-header><section-header><list-item><list-item><list-item><list-item><list-item><list-item><list-item><table-container>









• Downtown London: 450 Talbot

the Open Space Strategy

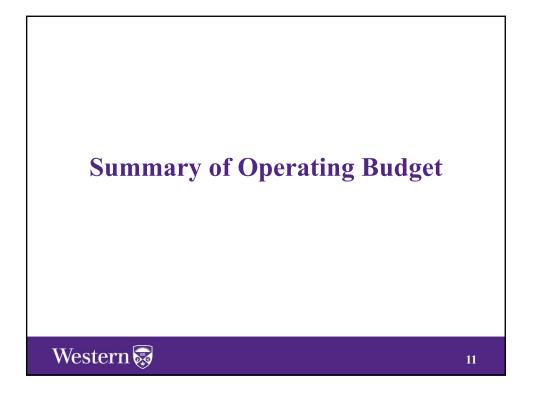
- University-wide Campus Sustainability, Energy Conservation, and Infrastructure Projects
- Early discussions regarding a Downtown Toronto presence

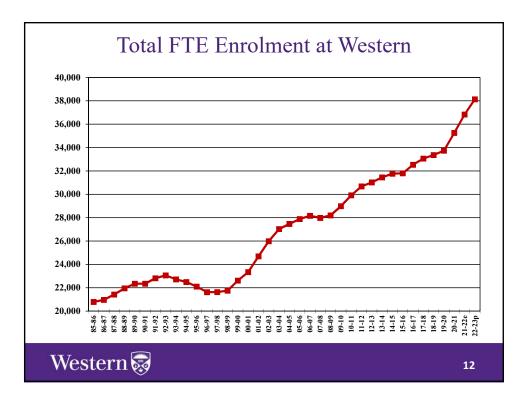
9

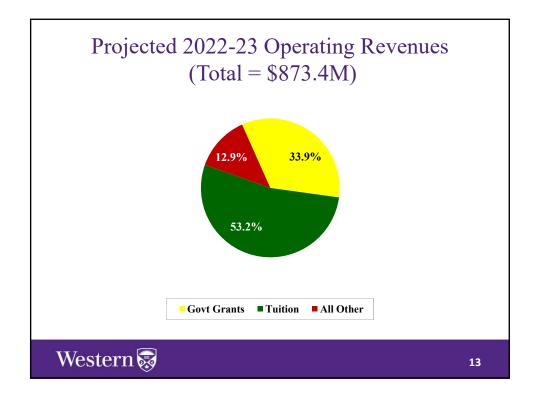
Western 👼

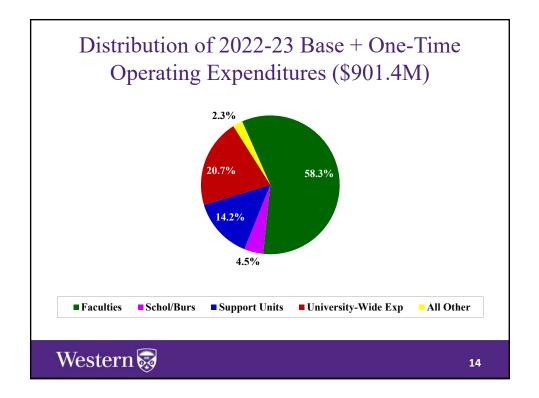
New Budget Investments Aligned to Strategic Plan Themes (\$M)

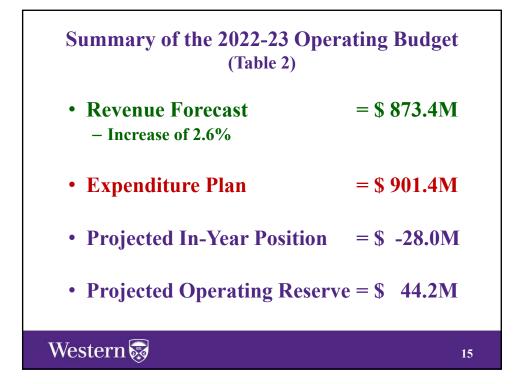
	Base Funding	One-Time Funding	Capital
Theme 1: Greater Impact	\$15.2	\$64.4	\$47.3
Theme 2: People, Community, and Culture	\$1.4	\$26.5	
Theme 3: Western's Place in the World			\$25.2
Total	\$16.6	\$90.9	\$72.5
and the second			
Western 👼			10

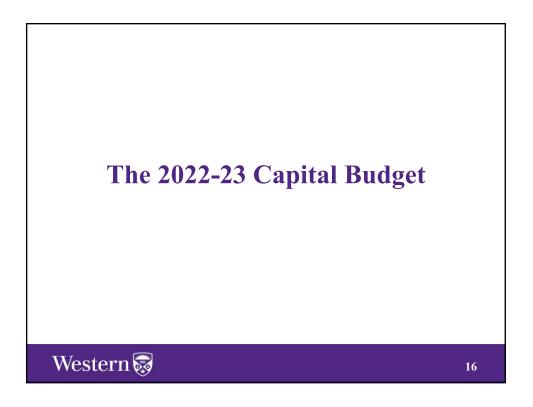












Overview of the 2022-23 Capital Budget

- Supports Long-Range Space Plan (Page 37, Table 13)
- Major Projects underway or upcoming (Category 1)
 - Weldon Library Modernization
 - Biomedical Research Facility
 - Entrepreneurship and Innovation Centre
 - University Gathering Hub
 - Multi-Sport Field House with Parking Garage

17

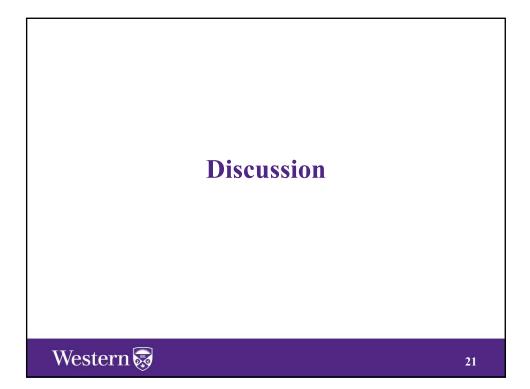
- New Engineering Building

Western 👼

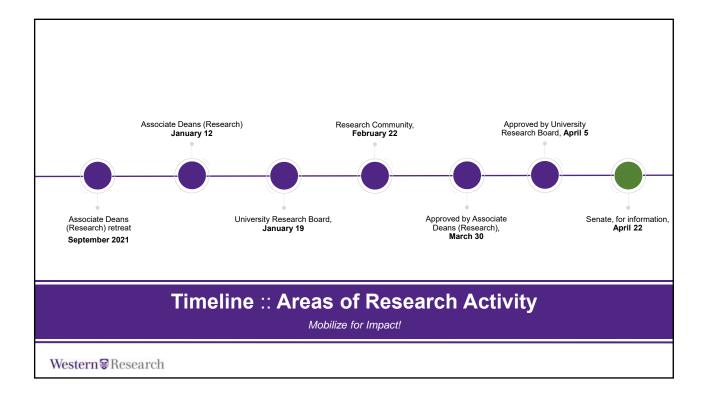














- A Healthy Future
- A Sustainable & Resilient Future
- A Just & Equitable Future
- In Section Section
- A Creative Future

Areas of Research Activity

Mobilize for Impact!

Western & Research

