



MINUTES OF THE MEETING OF SENATE

December 2, 2022

The meeting was held at 1:30 p.m. in Room 1R40, Arts & Humanities Building.

SENATORS:

M. Adler	D. Kotsopoulos	L. Stephenson
G. Arku	J. Lacefield	L. Stoyles
H. Arnott	Y. Laforet-Fliesser	F. Strzelczyk
K. Arora	D. Laird	D. Tempesta
P. Barmby	L. Latif	J. Toswell
A. Baxter	D. Lee	R. Ventresca
I. Berry	A. Liu	J. Watson
J. Binoy	M. Milde	J. Welch
M. Bordignon	L. Miller	S. Whitehead
A. Bryson	J. Minac	V. Wolf
S. Burke	K. Mooney	J. Yoo
C. Burucúa	S. Morrison	
E. Chamberlain	I. Namukasa	
E. Chen	A. Nelson	
M. Cleveland	T. Orchard	
K. Coley	M. Patel	
M. Davison	T. Peace	
R. DeKoter	K. Pollock	
G. De Viveiros	S. Powell	
M. Fahmida	A. Pyati	
L. Frederking	A. Robin	
T. Frost	C. Robinson	
J. Garland	S. Roland	
B. Gillies	H. Samson	
A. Haque	M. Sanita Lima	
N. Harney	A. Schuurman	
L. Henderson	A. Shami	
K. Henricus	Z. Sinel	
R. Heydon	D. Smith	
A. Hodgson	C. Steeves	

Observers: R. Chelladurai, J. Doerksen, K. Dufresne, S. Lewis, M. McGlynn, O. Oloya, M. Stiegemeier.

In the absence of President Alan Shepard, Erika Chamberlain, Vice-Chair of Senate, chaired the meeting.

LAND ACKNOWLEDGEMENT

Melissa Adler offered a Land Acknowledgement.

MINUTES OF PRIOR MEETING

S.22- 266 **ITEM 2.1 – Minutes of the Meeting of October 14, 2022**

It was moved by J. Toswell, seconded by K. Coley

That the minutes of the meeting held on October 14, 2022, be approved as circulated.

CARRIED

S.22-267 **ITEM 2.2 – Minutes of the Meeting of November 11, 2022**

It was moved by L. Henderson, seconded by J. Garland

That the minutes of the meeting held on November 11, 2022, be approved as circulated.

CARRIED

S.22-268 **BUSINESS ARISING FROM THE MINUTES**

Two items were requested to be added under Business Arising:

- 3.0(a) F. Strzelczyk, Provost and Vice-President (Academic) presented to Senate the updated fall student enrolment report, which is available online as an [interactive dashboard](#). Furthermore, the data provides demographic information requested by Senators at the October Senate meeting (The Preliminary Report on Average Entering Grades is attached to the minutes as Appendix “A”).

Additionally, the Provost informed Senate that the number of international enrolments had fallen short of projections due to difficulties obtaining visas.

In response to a question, it was noted that the Dashboard includes information about both graduate and undergraduate enrolment.

A Senator raised a question regarding real-time data updating. It was advised that information will be updated on each enrollment cycle.

F. Strzelczyk clarified that the Dashboard currently includes only Western students without affiliates, but the Dashboard continues to be refined.

- 3.0(b) Senators were advised that the Secretariat will work to create a webpage under its site to provide information on active selection committees’ membership going forward.

S.22-269 **REPORT OF THE PRESIDENT**

The President's Report, distributed with the agenda, contained information on the following topics: Indigenous Learning Space Grand Opening, Major federal grant for Western Research, Fall Preview Day, Accolades and Leadership update.

F. Strzelczyk, Provost and Vice-President (Academic) provided the President's Report on behalf of A. Shepard and commented on the following:

- Visit of Prime Minister Justin Trudeau to Western's Schulich School of Medicine and Dentistry.
- Gratitude was extended to every participant who contributed to Yates Cup game organization.
- The Office of the Registrar and faculty members were acknowledged for providing a great program for prospective students during Fall Preview Day.

REPORT OF THE OPERATIONS / AGENDA COMMITTEE

S.22-270 **ITEM 5.1 – Revisions to the Terms of Reference of the Senate Committee on Academic Policy (Composition)**

It was moved by Sophie Roland, seconded by Michael Milde

That the Terms of Reference of the Senate Committee on Academic Policy be revised as shown in Item 5.1, effective December 2, 2022.

During the discussion, a Senator raised the concern that the number of ex-officio versus elected members should always be considered when changing a committee's composition to ensure there are a greater number of elected members.

CARRIED with two opposed.

REPORT OF THE NOMINATING COMMITTEE

S.22-271 **ITEM 6.1 Membership – University Research Board (URB)**

Trish Tucker was acclaimed to the University Research Board (URB) as a faculty member from Health Sciences to complete the term of Janis Cardy to June 30, 2023.

S.22-272 **ITEM 6.2 – Membership – Selection Committee for the Vice-Provost (Graduate & Postdoctoral Studies)**

One member of the University community was nominated by the Nominating Committee and three others were nominated from the floor of Senate. An election was held following the Senate meeting and Constanza Burucúa was elected to the Selection Committee for the Vice-Provost (Graduate & Postdoctoral Studies).

S.22-273 **ITEM 6.3 – Vice-Chair of Senate**

Sophie Roland was acclaimed to serve as Vice-Chair of Senate, to complete the term of Erika Chamberlain who will be on leave from January 1, 2022 to June 30, 2023.

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING

S.22-274 **ITEM 9.1 – Update on the Budget Planning Process and Guidelines**

F. Strzelczyk, Provost & Vice-President (Academic) presented an update on the budget planning process and associated guidelines outlined in the written report in item 9.1. The presentation is attached to the minutes as Appendix “B”.

In addition to the written report the Provost commented on the following:

- The planning cycle, timeline, and current budget model.
- Provincial grants and Strategic Mandate Agreement for domestic enrollment.
- International tuition and students’ diversity.

F. Strzelczyk emphasized that the budget planning process takes its cues from Western’s Strategic Plan.

A Senator asked whether the inflationary budget adjustment (IBA) of 3%, which is intended to offset compensation adjustments being adjusted centrally, is appropriate as Bill 124 limits compensation increases to 1%. F. Strzelczyk shared that Bill 124 permitted existing provisions for merit increases to continue in addition to the 1%. The IBA of 3% is still an appropriate measure.

A Senator asked a question regarding the program to provide funding for students who no longer qualify for support from the child protection system. F. Strzelczyk indicated that it would continue and that all admissions policies are currently being reviewed, particularly in respect of diversity and access to the university through different pathways.

A Senate Observer asked for a comment the delivery of academic counselling. F. Strzelczyk indicated that academic advising is under review and there is a report from a working group that

she is in the process of reviewing. The decentralization at Western appears to be working but works differently in different Faculties and there are some recommendations on how they can better work together and have sharing of information so, for example, students don't have to repeat their circumstances with advisors in different Faculties. The work on this will continue in the new year.

S.22-275 **ITEM 9.2 Annual Report of the University Librarian**

C. Steeves, Vice-Provost & Chief Librarian, presented the Annual Report of the University Librarian.

A Senator asked why Western Libraries, in particular the Law Library, were continuing with the restricted hours introduced during the pandemic. The Senator expressed concern that the reduced hours negatively impact equity-seeking groups and referred to the President's Anti-Racism Working Group's report in respect of the need to not only promote diversity and inclusion but also act on it and requested consideration be given to expanding the hours of operation at the Law Library.

C. Steeves noted that the hours of operation are impacted by budget costs and that she will look into it and report back.

S.22-276 **CONSENT AGENDA ITEMS**

REPORT FROM THE OPERATIONS / AGENDA COMMITTEE

Information Items Reported by the Operations / Agenda Committee

S22-277 The following item reported by the Operations / Agenda Committee was received for information by unanimous consent:

- ITEM 12.1(a) – Schedule of Ceremonies – Spring Convocation 2023 (#321)

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY

S.22-278 **ITEM 12.2(a) – Revisions to the Policy on Progression Requirements – Law**

It was moved by M. Milde, seconded by M. Davison

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that, effective September 1, 2023, the policy on Progression Requirements – Law be revised as shown in Item 12.2(a).

CARRIED BY UNANIMOUS CONSENT

S.22-279 **ITEM 12.2(b) – Rescinding of the Policy on Progression Requirements – Social Science**

(Overlapping Courses Between Sociology Modules; Overlapping Courses Between Anthropology and Indigenous Studies Modules) as Senate Academic Policy

It was moved by M. Milde, seconded by M. Davison

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective December 2, 2022, the policy on Progression Requirements – Social Science (Overlapping Courses Between Sociology Modules; Overlapping Courses Between Anthropology and Indigenous Studies Modules) be rescinded as Senate Academic Policy.

CARRIED BY UNANIMOUS CONSENT

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS

S.22-280 **ITEM 12.3(a) – Faculty of Law: Revisions to the Academic Program section of the Policy on Progression Requirements – Law**

It was moved by M. Milde, seconded by M. Davison

That on the recommendation of ACA, Senate approve that, effective September 1, 2023, the Academic Program section of the policy on Progression Requirements – Law be revised as shown in 12.3(a).

CARRIED BY UNANIMOUS CONSENT

S.22-281 **ITEM 12.3(b) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Music (MMus)**

It was moved by M. Milde, seconded by M. Davison

That on the recommendation of ACA, Senate approve that, effective January 1, 2023, the Master of Music (MMus) be revised as shown in Item 12.3(b).

CARRIED BY UNANIMOUS CONSENT

S.22-282 **ITEM 12.3(c) – Introduction of an Articulation Agreement for the Admission of Graduates of the Nutrition and Food Service Management Diploma at Conestoga College into the Bachelor of Science (Foods and Nutrition): Honours Specialization in Nutrition and Dietetics, Honours Specialization in Foods and Nutrition, or Specialization in Foods and Nutrition at Brescia University College**

It was moved by M. Milde, seconded by M. Davison

That on the recommendation of ACA, Senate approve and recommend to the Board of Governors that, effective September 1, 2022, an articulation agreement for the admission of graduates of the Nutrition and Food Service Management Diploma at Conestoga College into the Bachelor of Science (Foods and Nutrition): Honours Specialization in Nutrition and Dietetics, Honours Specialization in Foods and Nutrition, or Specialization in Foods and Nutrition at Brescia University College be introduced as shown in Item 12.3(c).

CARRIED BY UNANIMOUS CONSENT

S.22-283 **Information Items Reported by the Senate Committee on Academic Curriculum and Awards**

The following items reported by the Senate Committee on Academic Curriculum and Awards were received for information by unanimous consent:

- **ITEM 12.3(d) – Report of the Subcommittee on Program Review – Graduate. (SUPR-G): Cyclical Review of the Graduate Program in Neuroscience.**
- **ITEM 12.3(e) – Annual Report on Scholastic Offences (2021-22).**
- **ITEM 12.3(f) – New Scholarships, Awards and Prizes.**

S.22-284 **ANNOUNCEMENTS AND COMMUNICATIONS**

The following items reported through Announcements and Communications were received for information by unanimous consent:

ITEM 12.4(a) – Election Results – Selection Committee for the Vice-Provost (Graduate & Postdoctoral Studies)

S.22-285 **ITEMS REMOVED FROM THE CONSENT AGENDA**

None

S.22-286 **DISCUSSION AND QUESTION PERIOD**

None

ADJOURNMENT

The meeting adjourned at 2:40 p.m.

E. Chamberlain
Acting Chair

A. Bryson
University Secretary

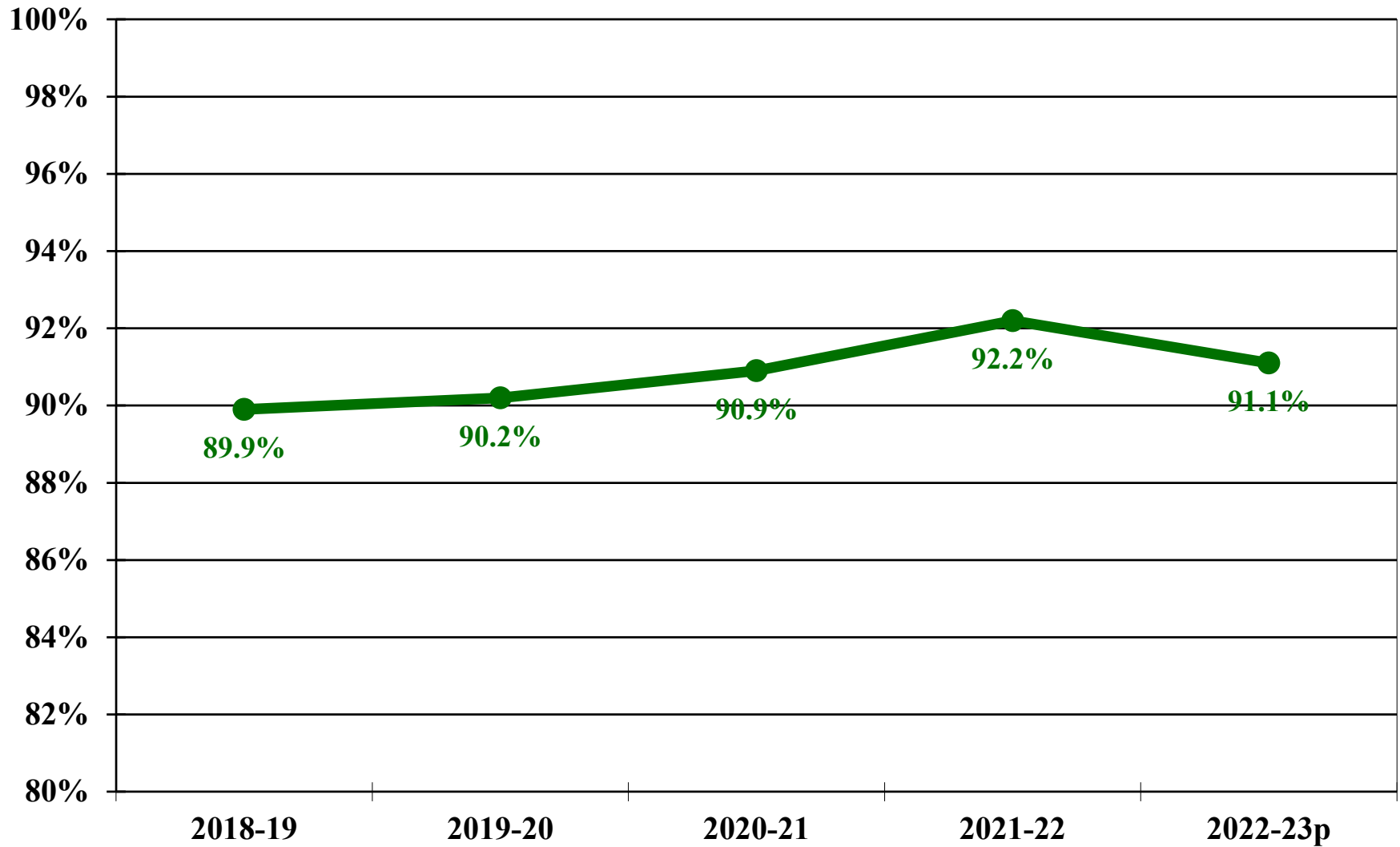
Western University

**Preliminary Report on
Average Entering Grades for
New Full-Time Year 1 Students from
Ontario Secondary Schools**

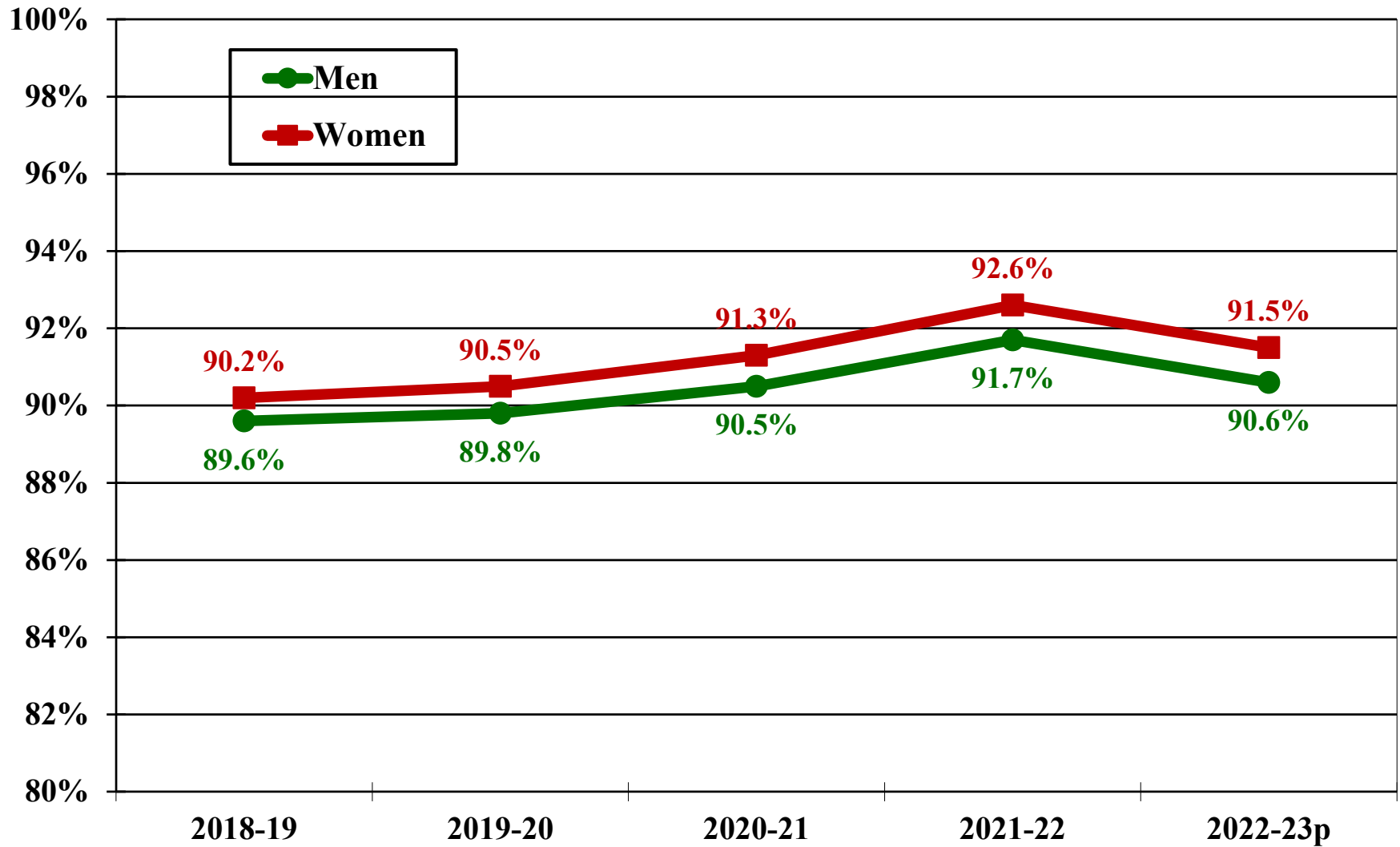
**(Average calculation is based on 6 Grade 12 marks and includes all
pre-requisite courses)**

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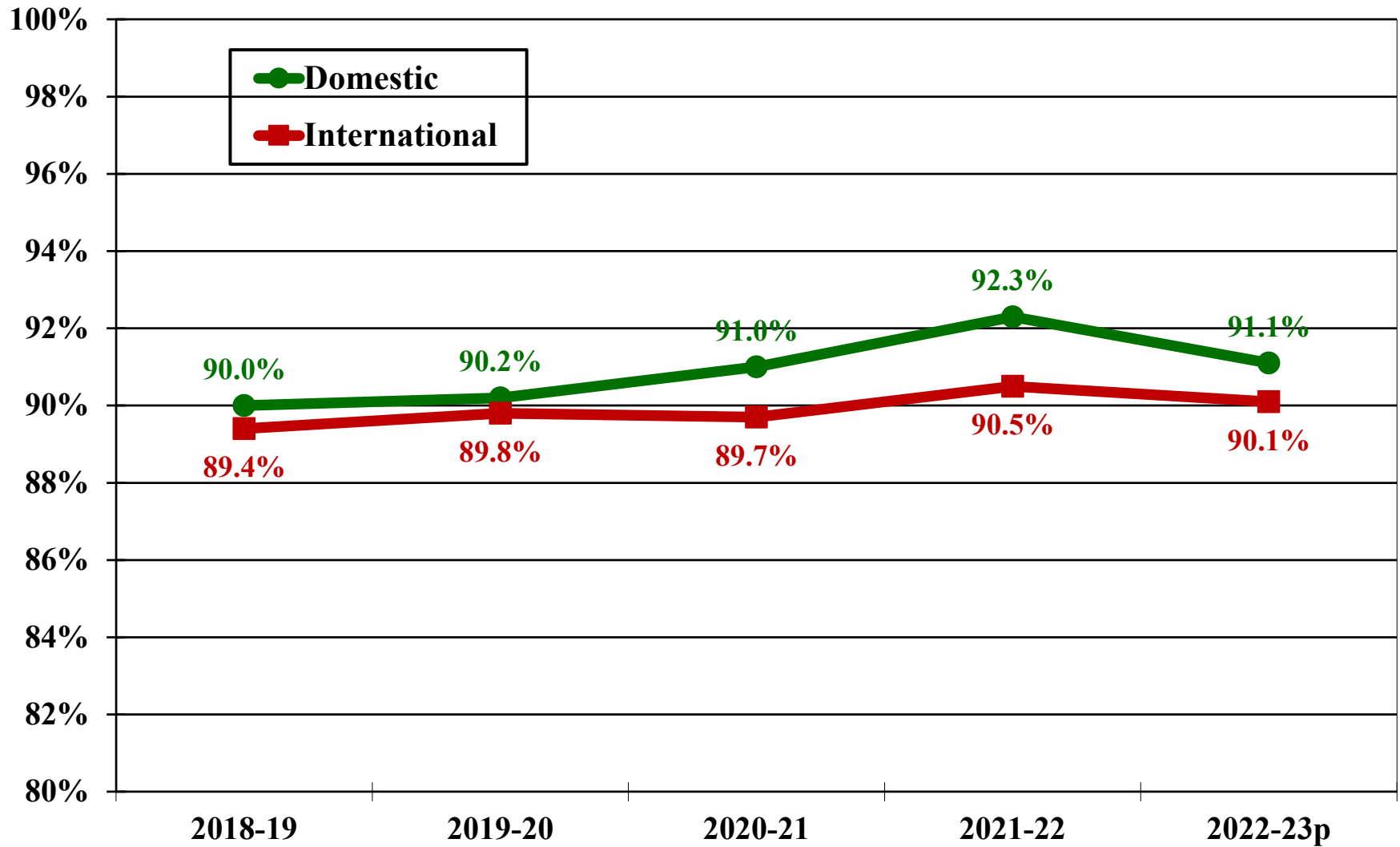
Western: Average Entering Grade of New Full-Time Year 1 Students from Ontario Secondary Schools



Western: Average Entering Grade of New Full-Time Year 1 Students from Ontario Secondary Schools



Western: Average Entering Grade of New Full-Time Year 1 Students from Ontario Secondary Schools



Western University

Update on Planning & Budgeting

Senate

December 2, 2022



Planning Process

- 3-Year Cycle: 2023-24 through 2025-26
- Guided by our Strategic Plan
- Steps and Timeline:
 - Provost’s Retreat August 28/29, 2022
 - Planning Guidelines released Sept 28, 2022
 - Units develop Plans Oct/Nov, 2022
 - Planning Meetings Nov/Dec, 2022
 - Provost’s Recommendations Early Feb, 2023
 - University Budget Preparation March/April, 2023

External Context

- Grants frozen at 2016-17 levels – with no incremental grant funding for incremental domestic enrolments
- Domestic tuition rolled back 10% in 2019-20 and held constant up to 2022-23
 - Hopeful . . . for a positive future domestic framework
- Universities have (at present) full control over international tuition and self-funded programs

Western's Overall Planning Parameters and Priorities

- Budget structure remains unchanged
 - As outlined in planning guidelines
- Priorities
 - Strategic Plan Objectives
 - Enrolment expansion
 - With a focus on International enrolments
 - Resources (revenue generation) to support Objectives
 - Internationalization, Professional Masters
 - Continuing Education, including Micro-credentials

Budget Elements: Faculties

- Enrolment-growth-related Revenue Sharing
 - Undergraduate: 50% (previously 40%), with 30% based on Faculty of registration and 20% based on teaching; 50% for 2nd-entry programs
 - Graduate: 50% or 60% for higher-tuition programs
- Funding to support PhD Enrolment Growth
- Multi-year funding commitments to support Black and Indigenous Faculty hires
- Academic Priorities Fund (APF) – envelope TBD
 - Base and One-Time
- Space/Facilities and Capital Needs

Budget Elements: Support Units

- Base Funding to maintain critical services
- Support Units Priorities Fund (SUPF) – envelope TBD
 - Base and One-Time
- Space/Facilities and Capital Needs

University-wide Budget Priorities

- Strategic Plan Priorities
- Physical Infrastructure to support growth
- Strengthen student recruitment efforts
- Maintain service levels to support a growing student body – undergraduate and graduate
- Enhancing our Scholarship/Research Profile
- The Next Fundraising Campaign

Discussion