



## **MINUTES OF THE MEETING OF SENATE**

**May 19, 2023**

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The meeting was held at 1:32 p.m. via Zoom.

### SENATORS:

M. Adler	L. Henderson	G. Pollock
G. Arku	K. Henricus	K. Pollock
P. Barmby	A. Hodgson	S. Powell
A. Baxter	S. Hodgson	A. Pyati
F. Beier	T. Joy	A. Robin
I. Berry	M. Kim	S. Roland
J. Binoy	K. Kirkwood	C. Robinson
M. Bordignon	J. Lacefield	B. Rubin
A. Bryson	Y. Laforet-Fliesser	H. Samson
S. Burke	D. Laird	G. Santos
C. Burucúa	J. Langille	A. Schuurman
K. Choi	C. Lengyell	A. Shami
M. Cleveland	D. Lee	A. Shepard
K. Coley	D. Malloy	Z. Sinel
M. Davison	C. Marshall	D. Smith
G. De Viveiros	M. McMurrin	C. Steeves
R. DeKoter	L. Miller	L. Stephenson
D. Ferri	J. Minac	F. Strzelczyk
R. Forrester-Jones	M. Modeski	J. Sutton
L. Frederking	K. Mooney	J. Toswell
A. Fremeth	B. Neff	R. Ventresca
T. Frost	A. Nelson	J. Watson
B. Gillies	C. Nicholls	J. Welch
T. Granadillo	J. O'Hagan	S. Whitehead
A. Haque	T. Orchard	J. Yoo
N. Harney	T. Peace	

Observers: C. Bressette, J. Doerksen , S. Lewis, M. Stiegemeyer, J. Weststar

### **LAND ACKNOWLEDGEMENT**

D. Ferri offered a Land Acknowledgement.

### **MINUTES OF PRIOR MEETING**

S.23-99 **ITEM 2.0 – Minutes of the Meeting of April 21, 2023**

It was moved by S. Burke, seconded by L. Henderson,

That the minutes of the meeting of April 21, 2023, be approved as circulated.

CARRIED

S.23-100 **REPORT OF THE PRESIDENT**

The President's Report, distributed with the agenda, contained information on the following topics: The university 2023-2024 budget, new government funding for medical training expansion, a record donation for Ivey's Toronto campus, a new research chair focused on urologic cancer, and recent accolades.

In his remarks, A. Shepard, President & Vice-Chancellor additionally commented on the following items:

- Senators were reminded that the Spring Convocation ceremonies will be held in June. The President encouraged Senators to participate in Western's Spring Convocation.
- The Blue-Ribbon panel of experts to provide recommendations for keeping the sector financially stable. The President noted his recent opportunity to meet with the panel Chair and Vice-chair.
- An overview of domestic and international admissions activity for fall 2023.
- Western leadership updates. The President welcomed Marisa Modeski, new University Registrar to the meeting. On September 1, 2023, Western will welcome Penny Pexman as the newly appointed Vice-President (Research). The President thanked Bryan Neff for his service and contributions as Acting Vice-President (Research).

The President congratulated University members who have recently achieved significant grants and were recognized as faculty scholars.

S.23-101 **REPORT OF THE PROVOST**

F. Strzelczyk, Provost and Vice-President (Academic) provided a verbal report and referring to materials in the agenda, presented the draft Global Engagement Plan for feedback from Senate (Appendix A).

F. Strzelczyk provided an overview of the plan and indicated its core values, mission, and vision. She noted that the consultative process involved high engagement and expressed gratitude to all participants.

Further she commented on the composition of the Global Engagement Plan Steering Committee and advised that the first phase of the project, involving the gathering of information from the University community, was nearing its end.

Additionally, F. Strzelczyk discussed the implementation of the Global Engagement Plan as well as next steps in the process.

A Senator acknowledged the significance of community engagement and based on their experience recognized that there was a need to establish additional support for students exchanges.

F. Strzelczyk responded to questions of clarification regarding the involvement of representatives from the Western Libraries during the planning process.

A Senator suggested that supports for graduate students could be strengthened in addition to those for undergraduate students.

A Senator pointed out that supports for global engagement could also be provided to students travelling within the borders of Canada. They noted the higher cost of international travel opportunities.

Senators were encouraged to offer any additional input, questions or observations with respect to the Global Engagement Plan.

### **REPORT OF THE OPERATIONS / AGENDA COMMITTEE**

#### **S.23-102 ITEM 5.1 – Nominating Committee Membership**

Emilie Kalaydjian was nominated from the floor of Senate and was acclaimed to the Senate Nominating Committee as an undergraduate student Senator for a term from July 1, 2023 to June 30, 2024.

#### **S.23-103 ITEM 5.2 – Amendment to the Senate Election Procedures**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2023 the Senate Election Procedures be amended as shown in Item 5.2.

CARRIED

#### **S.23-104 ITEM 5.3 – Frequency of Senate Meetings and Amendment to the Adopted Policies and Procedures of Senate**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2023, the Adopted Policies and Procedures of Senate be amended as shown in Item 5.3.

A lengthy discussion ensued regarding the possibility to reduce the number of Senate meetings. During the debate on the motion the following points were raised:

- Concerns regarding insufficient notice that may impact transparency, as a decision-making process might not be adequately communicated for proper evaluation. An item as significant as this should have been brought forward for consultation/discussion prior to being brought forward for approval.
- An alternative solution with respect to increasing participation by offering a hybrid format of meetings, rather than reducing the number of meetings of Senate.
- Concerns regarding the rationale for the proposal, and a request for consideration of ways to provide more items for substantive discussion at meetings, such as having fewer items on the consent agenda.
- An observation that cancelling the meeting is preferable to convening an extra meeting.
- As to whether a commitment to evaluate the impact of this change could be adopted.
- Concerns with respect to the Senate role in governance. A reduction in number of meetings may diminish Senate's role as a democratic collegial governing body.
- A concern that there would be less opportunity for Senators to engage on issues that might come up during the year.
- An observation that that there is significant value in meetings being held in-person to foster better engagement, discussions, and a more open dialogue between members.
- A concern that Senate agenda packages with two committee meetings' materials would be lengthier.

A. Bryson, University Secretary, noted that a potential hybrid meeting format with respect to accessibility is under discussion. Additionally, A. Bryson provided information regarding the frequency of Senate meetings at other Ontario Universities.

A suggestion was made to table the proposal.

It was moved by J. Toswell, seconded by S. Roland,

That the proposal in item 5.3 be tabled.

CARRIED with three opposed

### **REPORT OF THE NOMINATING COMMITTEE**

S.23-105 **ITEM 6.1 – Membership – Subcommittee on Program Review – Undergraduate (SUPR-U)**

Hana Ghattas and Sarah Tribe were acclaimed to SUPR-U as undergraduate students for the term from July 1, 2023 to June 30, 2024.

S.23-106 **ITEM 6.2 – Membership – The Subcommittee on Undergraduate Academic Courses (SOC)**

Jenna Beecroft was acclaimed to SOC as an undergraduate student for a term from July 1, 2023 to June 30, 2024.

Aliya Jokhu was nominated from the floor of Senate and was acclaimed to SOC as an undergraduate student for a term from July 1, 2023 to June 30, 2024.

Gildo Santos was nominated from the floor of Senate and was acclaimed to SOC as a faculty member for a term from July 1, 2023 to June 30, 2024.

S.23-107 **TEM 6.3 – Membership – Subcommittee on Western Approved Micro-credentials (SWAM)**

Kate Choi was nominated from the floor of Senate and was acclaimed to the Subcommittee on Western Approved Micro-credentials as a faculty member for a term from July 1, 2023 to June 30, 2024.

S.23-208 **ITEM 6.4 – Selection Committee for the Dean of the Ivey Business School**

John Yoo was acclaimed to the Selection Committee for the Dean of the Ivey Business School.

Valerie Oosterveld and Sophie Roland were nominated by the Nominating Committee and Miriam Capretz was nominated from the floor of Senate to the Selection Committee for the Dean of the Ivey Business School. An election was held following the Senate meeting and Miriam Capretz and Valerie Oosterveld were elected to the Selection Committee for the Dean of the Ivey Business School.

S.23-209 **ITEM 7.1 – Introduction of an “Undergraduate Degree Admissions” Policy and Rescindment of Selected Admissions Policies**

S. Lewis, Vice-Provost (Academic Programs), introduced the proposal and provided a brief overview of the changes.

In response to a clarification question regarding the proposed admission to a foundation year, L. Latif, Associate Registrar, advised that this policy is aimed to open the option to implement a Foundation Year Program for students without the minimum English language proficiency requirements at Western.

A clarification was requested with respect to the process for faculty members to take undergraduate courses. M. Stiegemeyer, Deputy Registrar, Undergraduate Recruitment and Admissions, noted that the language in the proposed policy was unchanged from the previous policy.

An Official Observer raised a concern regarding possible consideration of Foundation year program titles, since using the same name for different types of academic programs found across the country may cause confusion. L. Latif noted that internationally this program is known under the proposed name.

A Senator noted that the preamble to items at Senate are important in providing Senators contextual information.

S. Lewis noted that in this particular item track changes, which are typically used, would not reflect the changes appropriately given that the policy consolidates eleven admissions policies.

F. Strzelczyk acknowledged a high demand for Foundation Year programs but confirmed no decisions have been made yet.

A Senator expressed concerns about the potential approval of policies that incorporate a program that has not yet been finalized. F. Strzelczyk stated it is important to address these concerns and ensure that any approved policies are based on clear and well-defined programs to avoid ambiguity and potential negative consequences. The policy was amended to remove admission to the Foundation Year.

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2023, an “Undergraduate Degree Admissions” policy be introduced in Item 7.1 as amended, and

That effective September 1, 2023, the following admissions policies be rescinded:

- Admission of Students from Provinces other than Ontario
- Offers of Admission, Deferred Registration
- Transfer Credit for Courses Taken at Other Universities
- Colleges of Applied Arts and Technology (CAATs)
- International Applicants’ Admission Requirements
- Ontario Applicants: General Admission Requirements to Western’s Programs and Credit Acceptable
- Admission Fraud
- English Language Proficiency – Admission Requirement
- Mature Student Applicants
- UWO Faculty – Admission
- Deadlines: General Policies on Admission and Application Deadlines

CARRIED

S.23-210 **REPORT OF THE UNIVERSITY RESEARCH BOARD**

B. Neff, Acting Vice-President (Research) provided a brief overview on the diverse range of activities encompassed by Western Research. He acknowledged the outstanding achievements and numerous accolades that Western’s research community have earned. The presentation is attached to the minutes as Appendix “C”.

As a follow up to the previous Senate meeting, B. Neff provided an update regarding research security. He informed Senate that the search for a research security officer is underway. Also, Public Safety Canada expected to release a list that details companies and institutions with whom we will no longer be able to partner, and provide guidance on that matter.

An Official Observer raised a clarification question as to whether the responsibilities associated with the newly created position at the VPR office could be highlighted. B. Neff advised that the role is expected to support faculty in navigating research security, including for grants and seeking partnerships.

In response to a clarification question from a Senator regarding the current research

partnerships. B. Neff noted that Western's level of engagement in research with China is comparatively low than other Universities in U15.

In response to a question from a Senator B. Neff highlighted the significance of granting autonomy in research partnerships and to continuing meaningful dialogue.

In response to a suggestion of establishing a training program for ground level researchers in the context of the mitigation of security concerns, B. Neff noted that further action on this matter would be taken once more information is obtained from CSIS and a suitable professional is recruited. As part of this project, a research security webpage is also being developed.

A Senator raised a clarification question regarding the list of potential partnerships that could pose a risk to national security. B. Neff mentioned the absence of clarity regarding the specifics of this list and acknowledged the significance of conducting diligent and focused risk assessment to ensure the protection of national security.

S.23-211 **CONSENT AGENDA ITEMS**

**REPORT OF THE OPERATIONS / AGENDA COMMITTEE (OAC)**

S.23-212 The following items reported through the OAC were received for information by unanimous consent:

- ITEM 12.1(a) – Senate Membership – Vacancies Filled by Appointment
- ITEM 12.1(b) – Schedule of Ceremonies – Autumn Convocation 2023 (#322)

S.23-213 **REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY**

**ITEM 12.2(a) – Revisions to the Policy on “Admission – Education”**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2023, the policy on “Admission – Education” be revised as shown in Item 12.2(a).

CARRIED BY UNANIMOUS CONSENT

S.23-214 **ITEM 12.2(b) – Revisions to the Policy on “Progression Requirements – Law”**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2023, the policy on “Progression Requirements – Law” be revised as shown in Item 12.2(b).

CARRIED BY UNANIMOUS CONSENT

S.23-215 **ITEM 12.2(c) – Revisions to the “Academic Records and Student Transcripts” Policy**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2022, the “Academic Records and Student Transcripts” policy be revised as shown in Item 12.2(c).

CARRIED BY UNANIMOUS CONSENT

**REPORT FROM THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS (ACA)**

S.23-216 **ITEM 12.3(a) – Faculty of Engineering, Department of Chemical and Biochemical Engineering and Brescia University College: Introduction of a Combined Degree Program in Chemical Engineering and Foods and Nutrition (Option H)**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, a combined degree program in Chemical Engineering and Foods and Nutrition (Option H) be introduced by the Faculty of Engineering, Department of Chemical and Biochemical Engineering and Brescia University College, as shown in Item 12.3(a).

CARRIED BY UNANIMOUS CONSENT

S.23-217 **ITEM 12.3(b)(i) – Faculty of Health Sciences, Arthur Labatt Family School of Nursing: Revisions to the Program Requirements of the Regular Pathway for the Compressed Time Frame Bachelor of Science in Nursing (BScN)**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the program requirements of the regular pathway for the Compressed Time Frame Bachelor of Science in Nursing (BScN), offered by the Arthur Labatt Family School of Nursing in the Faculty of Health Sciences, be revised as shown in Item 12.3(b)(i).

CARRIED BY UNANIMOUS CONSENT

S.23-218 **ITEM 12.3(b)(ii) – Faculty of Health Sciences, Arthur Labatt Family School of Nursing: Revisions to the Program Requirements of the Western-Fanshawe Collaborative Bachelor of Science in Nursing (BScN)**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the program requirements of the Western-Fanshawe Collaborative Bachelor of Science in Nursing (BScN), offered by the Arthur Labatt Family School of Nursing in the Faculty of Health Sciences, be revised as shown in Item 12.3(b)(ii).



CARRIED BY UNANIMOUS CONSENT

S.23-219 **ITEM 12.3(c) – Faculty of Social Science, Department of History: Withdrawal of the Major and Minor in Jewish Studies on Main Campus**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, admission to the Major and Minor in Jewish Studies, offered by the Department of History in the Faculty of Social Science, be discontinued, and

That students currently enrolled in the modules be permitted to graduate upon fulfillment of the module requirements by August 31, 2027, and

That the modules be withdrawn effective September 1, 2027.

CARRIED BY UNANIMOUS CONSENT

S.23-220 **ITEM 12.3(d) – Huron University College: Introduction of a Minor in Entrepreneurship**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, a Minor in Entrepreneurship be introduced by Huron University College as shown in Item 12.3(d).

CARRIED BY UNANIMOUS CONSENT

S.23-221 **ITEM 12.3(e)(i) – School of Graduate and Postdoctoral Studies: Revisions to the Doctor of Musical Arts (DMA) in Performance**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the Doctor of Musical Arts (DMA) in Performance be revised as shown in Item 12.3(e)(i).

CARRIED BY UNANIMOUS CONSENT

S.23-222 **ITEM 12.3(e)(ii) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Science (MSc) (Thesis-based) and Doctor of Philosophy (PhD) in Microbiology and Immunology**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the Master of Science (MSc) (thesis-based) and Doctor of Philosophy (PhD) in Microbiology and Immunology be revised as shown in Item 12.3(e)(ii).

CARRIED BY UNANIMOUS CONSENT

S.23-223 **ITEM 12.3(e)(iii) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Clinical Dentistry (MCID) in Orthodontics**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the Master of Clinical Dentistry (MCID) in Orthodontics be revised as shown in Item 12.3(e)(iii).

CARRIED BY UNANIMOUS CONSENT

S.23-224 **ITEM 12.3(e)(iv) – School of Graduate and Postdoctoral Studies: Revisions to the Master of Arts (MA) in Theology at Huron University College**

It was moved by S. Burke, seconded by L. Henderson,

That on the recommendation of ACA, Senate approve that effective September 1, 2023, the Master of Arts (MA) in Theology at Huron University College be revised as shown in Item 12.3(e)(iv).

CARRIED BY UNANIMOUS CONSENT

S.23-225 **Information Items Reported by the Senate Committee on Academic Policy and Awards on Unanimous Consent**

- ITEM 12.3(f) – Report of the Subcommittee on Program Review – Undergraduate (SUPR-U): Cyclical Review of the Undergraduate Program in Medieval Studies
- ITEM 12.3(g) – Report of the Subcommittee on Program Review – Graduate (SUPR-G): Cyclical Reviews of the Graduate Programs in Electrical and Computer Engineering, Master of Management of Applied Science, and Food and Nutritional Sciences (Brescia University College)
- ITEM 12.3(h) – New Scholarships, Awards and Prizes

**REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING**

S.23-226 **Information Items Reported by the Senate Committee on University Planning**

- ITEM 12.4(a) – Annual Report of the Working Group on Information Security (WGIS)
- ITEM 12.4(b) – Reports on Promotion, Tenure and Continuing Appointment

S.23-227 **Information Items Reported by the Honorary Degrees Committee:**

- Honorary Degree Recipients- Spring 2023

S.23-228 **ANNOUNCEMENTS AND COMMUNICATIONS**

The following items reported through Announcements and Communications were received for information by unanimous consent:

- ITEM 12.6(a) – Election Results – Senate Committees

S.23-229 **ITEMS REMOVED FROM THE CONSENT AGENDA**

**12.4(a) Annual Report of the Working Group on Information Security (WGIS)**

A Senator requested this item be removed from the Consent Agenda to seek clarification on questions related to the mitigation strategies and measures employed by Western to address cyber security threats.

M. Daley, Chief Digital Officer, commented on the replacement for SpamTrap and adoption of CrowdStrike software which helps effectively enhance security measures by monitoring and detecting real-time security breaches. He emphasized that work on the campus cyber security awareness is ongoing, especially with the first-year students and commented on the efforts to improve student completion rates for training. Additionally, M. Daley addressed a clarification question regarding the “Crown Jewels” protocol system.

S.23-230 **DISCUSSION AND QUESTION PERIOD**

Without removing Item 12.2(a) from the Consent Agenda, a clarification question was raised as to whether the information regarding the admission for athletes could be provided to Senate.

S. Lewis provided comments on the program details and its primary purposes.

The full text of questions submitted in advance of the meeting were posted in the Agenda at Item 14.0 prior to the meeting. The questions and responses are summarized below.

1. A Senator raised a concern as to whether Western is undervaluing its naming rights for Faculties and buildings in comparison to other Universities.

J. O’Hagan, Vice-President, University Advancement, in response to the question corrected the data provided and mentioned that the donation for Schulich School of Medicine & Dentistry was \$26M. He further described the rationale and benefits of the donations. J. O’Hagan noted that any naming opportunities could be implemented only after obtaining approval from the Board of Governors. Additionally, it was noted that the naming policy would be revised.

2. In response to a clarification question the President commented on the work of the search

committee to select the next Chancellor and stated the announcement will be made in June.

**ADJOURNMENT**

The meeting adjourned at 3:29 p.m.

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A. Shepard  
Chair

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A. Bryson  
University Secretary